

CURRICULUM VITA

SUSAN R. FURR

Professor (2008)
 Associate Professor (2002)
 Assistant Professor (1996)
 Tenure-Eligible Appointment (1996)
 Initial Faculty Appointment (1980)
 Program: Counseling
 255 College of Education
 University of North Carolina at Charlotte
 Charlotte, NC 28223-1000
 (704) 687-8967
 sfurr@uncc.edu

EDUCATION AND PROFESSIONAL CREDENTIALS

Degrees

Ph. D.	1981	University of North Carolina, Chapel Hill, NC Counseling Psychology
Summer Fellowship	1975	University of South Carolina, Columbia, SC Guidance & Counseling
M. A.	1973	Wake Forest University, Winston-Salem, NC Guidance & Counseling
B. A.	1972	University of North Carolina, Greensboro, NC Sociology/Social Work

Licenses

N. C. Licensed Psychologist #989
 Nationally Certified Counselor

PROFESSIONAL EXPERIENCE

The University of North Carolina at Charlotte
 Department of Counseling

Professor, 2008-present

- Teach graduate courses in counseling
- Chair dissertation committees
- Develop curriculum

- Advise graduate students
- Supervise practicum students
- Serve on graduate committees
- Serve on departmental, college, and university committees

Department Chair, 2004-2010

- Manage department of ten professors and two support staff
- Administer budget
- Oversee scheduling
- Conduct annual reviews
- Initiate and direct strategic planning

Associate Professor, 2002-2008

- Develop curriculum
- Chair dissertation committees
- Teach graduate courses in counseling program
- Advise graduate students
- Supervise practicum students
- Serve on graduate committees
- Serve on departmental, college, and university committees
- Coordinate Teacher Education Freshman Learning Community

Clinical Coordinator, 2001-2003

- Maintain database of clinical sites
- Establish new sites
- Coordinate student registration for sites

Assistant Professor, 1996-2002

- Teach graduate courses in counseling
- Serve on graduate committees
- Advise graduate students
- Develop curriculum
- Supervise graduate students
- Serve on departmental, college, and university committees

Department of Human Services

Assistant Professor, 1980-1996
(joint appointment)

- Coordinated College Student Personnel Program
- Taught one graduate course in counseling each semester
- Advised graduate students
- Served on graduate committees

UNC Charlotte Counseling Center

Counseling Psychologist, 1980-1996

- Provided individual and group counseling to students, faculty, and staff
- Supervised professional staff for licensure
- Supervised graduate student trainees
- Provided outreach programs to residence halls, academic classes, and staff organizations
- Consulted with faculty and staff
- Provided emergency on-call services

Training Director, 1990-1996

- Coordinated the selection, supervision, and evaluation of masters and doctoral trainees
- Organized a comprehensive training program

Interim Career Coordinator, 1995-1996

- Planned and coordinated career development activities for Counseling Center
- Led career development workshops
- Served as liaison and coordinating career development activities with Career Center

The University of Texas at Austin

Counseling and Psychological Services Center

Psychology Intern, 1979-1980

- Provided individual and group counseling to students
- Supervised graduate students
- Designed and led outreach activities

University of North Carolina at Chapel Hill

Guidance, Research, In-Service Training, and Support Project

Director of Research, 1976-78

School of Education

Teaching Assistant, Summer 1978

General College

Academic Advisor, 1977-1979

University Counseling Center

College Counselor, 1977-1978

Premedical/Pre dental Advising Office

Advisor, 1976-1977

N. C. Pre-Release Program, Greensboro, North Carolina

Skills Trainer, Summer 1977

Northwest Middle School

Travelers Rest, South Carolina

Guidance Counselor, 1973-1976

- Counseled students individually and in small groups
- Conducted home visits
- Consulted with teachers and administrators about problematic situations
- Conducted parent conferences
- Coordinated referrals for assessment for exceptional children programs
- Maintained student records
- Advised student groups

CURRENT PROFESSIONAL ASSIGNMENTS

Teaching Assignments

CSLG 6120 Group Counseling

CSLG 8681/7681 Grief and Loss (3)

CSLG 7430 Practicum (3)

CSLG 7435 Internship (3)

CSLG 8680/7680 Crisis Intervention (3)

CSLG 8445 Doctoral Teaching Internship (3)

CSLG 8107 Advanced Group (1)

Course Development

CSLG 8680/7680 Crisis Intervention (3)

CSLG 8681/7681 Grief and Loss (3)

CSLG 8203 Instructional Theory in Counselor Education (3)

CSLG 8645 Cognitive-Behavior Theory and Practice (3)

CSLG 8646 Administration and Leadership of School Counseling Services (3)

Curriculum Development

Ph. D. in Counseling Planning Committee

Advising

15 graduate students in the M. A. Counseling Program

12 graduate students in Post Master's Certificate Program in School Counseling

2 doctoral students

Dissertation Committees

Chair:

- Burton, S. (2012). *Managing Conflict in Multicultural Classes: Examining the Relationship Between Severity of Conflict and the Use of Interventions by University Instructors to Manage and Resolve Conflict.*
- Brown-Rice, K. (2011). *Examining the Impact of Classmates' Problems of Professional Competency on Pre-Service Counselors.*
- Rousey, S. (2010). *The Effects of Viewing Film Clips on Multicultural Awareness and Empathy in Pre-Service Counselors.*
- Black, T. (2008). *African American Fathers, Missing in Action: An Exploration of the Developmental Characteristics of African American men who become Absent Fathers*
- Callahan, B. (2006). *The Relationship Between Intellectual Development and Ethical Decision Making in Substance Abuse Counselors*
- Clark, D. (2006). *Adherence to the ASCA National Model for School Counselors as Related to Student Academic Achievement and Counselor Self-Efficacy.*
- Napolitano, L. (2005). *Impact of Psychological Abuse in Intimate Heterosexual Relationships on Development of Fibromyalgia and/or Rheumatoid Arthritis in Female Victims*
- Virkler, P. (2005). *Relationship Between Childhood Sexual Abuse and Measures of Depression, Anxiety, and Revictimization in Females Aged 55 to 85.*

Committee Member Counseling:

- Harden, D. (graduated 2014)
- Moore, S. (graduated 2014)
- Van Horne, J. (graduated 2014)
- Cann, M. (graduated 2014)
- Smith, L. (graduated 2011)
- Linn, Joanna (graduated 2011)
- Dickerson, A. (graduated 2011)
- Olivera-Celdran, G. (graduated 2011)
- Rorrer, A. (graduated 2009)
- Rogers, G. (graduated 2007).

Troff, E. (graduated 2007).
 Kooyman, L. (graduated 2006).
 Mangus, V. (graduated 2005).
 Scarboro. B. (graduated 2004).

Outside Committee Member:

Addington, E. Health Psychology
 Groleau, J. Health Psychology
 Stamper, S. Educational Leadership
 Thompson, J. Special Education (graduated 2014)
 Lounsbury, K. Special Education (graduated 2014)

Thesis/Research Projects

Chair:

Graham, S. (2000). Religion and spirituality in coping with stress.
 Lemond, J. (1999). Increasing academic success in low-achieving high school freshmen.

Committee Member:

Brewington, J. (1999). An investigation of the relationship between Holland type and the grief response to job loss.
 Morgan, M. (1999). Measuring the effectiveness of group training in problem-solving skills.

RESEARCH

Book Chapters

- Furr, S.R.**, Briggs, W.P., & Magnus, V. A. (2012). Understanding wealth and privilege. In D. C. Sturm & D. M. Gibson (Eds.), *Social class and the helping professions: A clinician's guide to navigating the landscape of class in America* (pp. 69-86). New York: Routledge.
- Falls, L., & **Furr, S.** (2009). Types of group work. In B. Erford (Ed.). *ACA Encyclopedia of Counseling*. Alexandria, VA: American Counseling Association, pp. 241-245.
- Furr, S.** (2004). Spirituality and grief. In M. Burke, J. Chauvin, & J. Miranti . (Eds.). *Spirituality in counseling and therapy: A developmental and multicultural approach*. Los Angeles: Accelerated Development.
- Furr, S.** (2001). Crossing: Men and women in traditionally opposite sex careers. In Diamant, L., & Lee, J. *The psychology of sex, gender, and jobs: Issues and solutions*. Westport, CT: Greenwood Press.

Furr, S., & Fulkerson, K. (1979). Sex differences. In R. Coop & M. McCandless, *Adolescents: Behavior and development*. New York: Holt, Rinehart and Winston, Inc.

*Refereed Publications (*denotes data-based)*

*Brown-Rice, K., & **Furr, S. (2015).** Differences in college Greek members' binge drinking behaviors: A dry/wet house comparison. *The Professional Counselor, 5*, 354-364. doi:10.15241/kbr.5.3.354

*Brown-Rice, K., Furr S., & Jorgensen, M. (2015) Analyzing Greek members alcohol consumption by gender and the impact of alcohol education interventions. *Journal of Alcohol and Drug Education, 59*, 19-38.

*Brown-Rice, K. & **Furr, S. (2015),** Gatekeeping Ourselves: Counselor Educators' Knowledge of Colleagues' Problematic Behaviors. *Counselor Education and Supervision, 54*,176–188. doi: 10.1002/ceas.12012.

***Furr, S. R.,** Johnson, W. D. and Goodall, C. S. (2015), Grief and Recovery: The Prevalence of Grief and Loss in Substance Abuse Treatment. *Journal of Addictions & Offender Counseling, 36*, 43–56. doi: 10.1002/j.2161-1874.2015.00034.x

*Burton, S. & **Furr, S. (2014).** Conflict in multicultural classes: Approaches to resolving difficult dialogues. *Counselor Education and Supervision, 53*. 97-110.

Brown-Rice, K. A., & **Furr, S. (2014).** Lifting the empathy veil: Engaging in competent supervision. In G. R. Walz, J. C. Bleuer, & R. K. Yep (Eds.), *Ideas and research you can use: VISTAS 2014* (pp. 1-11). Retrieved from <http://www.counseling.org/knowledge-center/vistas/vistas-2014>

*Brown-Rice, K. A., & **Furr, S. (2013).** Pre-service counselors' knowledge of classmates' problems of professional competency. *Journal of Counseling and Development, 91*, 224-233.

*Ilhan, T., Korkut-Owen, F., **Furr, S.,** & Parikh, S. (2012). International counseling students in Turkey and their training experiences. *International Journal for the Advancement of Counselling, 34*, 55-71.

Parikh, S., VanderGast, T., Sifford, A., & Nance, J., & **Furr, S. (2011).** Advanced experiential group training: An evaluation of the facilitation and supervision experience. *NC Perspectives*.

Rorrer, A., & **Furr, S. (2009).** Using film as a multicultural awareness tool in teacher education. *Multicultural Perspective, 11*, 162-168.

- ***Furr, S.**, Post, P., & Niedringhaus, J. (2008). Meeting the needs of students: Perceived versus ideal roles of professional school counselors. *NC Perspectives*, 2, 14-22.
- *Westefeld, J., Homaifar, B., Spots, J., **Furr, S.**, Range, L., & Werth, J. (2005) Perceptions concerning college student suicide: Data from four universities. *Suicide and Life Threatening Behavior*, 35, 640-645. *
- *Brewington, J. O., Nassar-McMillan, S. C., Flowers, C. P., & **Furr, S. R.** (2004). A preliminary investigation of factors associated with job loss grief. *Career Development Quarterly*, 53, 78-83. *
- Furr, S.**, & Carroll, J. (2003). Influence of critical incidents on counselor development. *Journal of Counseling and Development*, 81, 483-489. *
- Flowers, C., Bray, M., **Furr, S.**, & Algozzine, R. (2002). Accessibility of counseling education programs' web sites for students with disabilities. *Journal of Technology in Counseling*. Retrieved September 17, 2002 from World Wide Web: jtc.colstate.edu/vol2_2/flowersbray.htm.
- ***Furr, S.**, & Elling, T. (2002). African-American students in a predominantly-white university: Factors associated with retention. *The College Student Journal*, 36, 188-199.*
- *Ewing, M., Nassar-McMillan, S., Lambert, R., & **Furr, S.** (2001). Career indecision and program effectiveness: Using the Career Decision Profile to evaluate service outcome. *Student Affairs Journal Online*. Retrieved December 12, 2001 from World Wide Web: <http://sajo.org>.*
- *Graham, S., **Furr, S.**, Flowers, C., & Burke, M. (2001). Religion and spirituality in coping with stress. *Counseling and Values*, 46, 2-13.*
- ***Furr, S.**, Westefeld, J., McConnell, G., & Jenkins, M. (2001). Suicide and depression among college students: A decade later. *Professional Psychology: Research and Practice*, 32, 97-100.*
- Furr, S.** (2000). Structuring the group experience: A format for designing psychoeducational groups. *The Journal for Specialists in Group Work*, 25, 29-49.
- Furr, S.** & Barret, B. (2000). Teaching group counseling skills: Problems and solutions. *Counselor Education and Supervision*, 40, 94-104.
- ***Furr, S.**, & Elling, T. (2000). The impact of work on college student involvement. *NASPA Journal*, 37, 454-470*
- ***Furr, S.** (1999). Training graduate students in college counseling centers: Do the benefits outweigh the costs? *Journal of College Counseling*, 2, 42-48.*

- Furr, S., & Simpson, J.** (1989). Responding to the death of a college student. *Journal of College and University Student Housing, 19*, 17-21.
- Furr, S., & Lutz, J.** (1987). Emerging leaders: Developing leadership potential. *Journal of College Student Personnel, 28*, 86-87.*
- *Westefeld, J., & **Furr, S.** (1987). Suicide and depression among college students. *Professional Psychology: Research and Practice, 18*, 119-123.*
- *Brown, D., **Furr, S.**, Fulkerson, K., Ware, W., & Voigt, N. (1984). Locus of control, sex-role orientation, and self-concept in black and white third and sixth grade male and female leaders in a rural community. *Developmental Psychology, 20*, 717-721.*
- *Clodfelter, I., **Furr, S.**, & Wachowiak, D. (1984). Student living environment and perceived impact on academic performance. *Journal of College and University Housing, 14*, 1821.*
- Furr, S., & Joseph, F.** (1984). Emerging leaders: A developmental program for freshmen. *Student Services Compendium, 3*, 61-66.
- *Simono, R., Wachowiak, D., & **Furr, S.** (1984). Student living environments and perceived impact on academic performance: A brief follow-up. *Journal of College and University Housing, 14*, 22-24.*
- *Fulkerson, K., **Furr, S.**, & Brown, D. (1983). Expectations and achievements among third, sixth, and ninth grade black and white males and females. *Developmental Psychology, 19*, 231-236.*
- Furr, S., & Gannaway, L.** (1982). Easing the sophomore slump: A student development approach. *Journal of College Student Personnel, 23*, 340-341.
- Furr, S.** (1977). On becoming more effective. *Journal of N. C. Personnel and Guidance Association, Spring*, 52-54.

Works in Progress

Black, T., & Furr, S. (in progress). African American fathers, missing in action: an exploration of the developmental characteristics of African American men who become absent fathers.

*data-based research

EDITORIAL ASSIGNMENTS

Editorial Board, *Journal of Addictions and Offender Counseling*, 2001-present.

Editor, *IAAOCC News* (Newsletter for The International Association of Addictions and Offender Counselors, A Division of the American Counseling Association) 1999-present.

REFEREED (NATIONAL) PRESENTATIONS

Furr, S., & Hunsucker, K. (2014, March). The long good-bye: Grief work in substance abuse counseling. Learning Institute presented at the American Counseling Association, Honolulu, HI

Brown-Rice, K., & **Furr, S.** (2013, October). Do supervisors and counselor educators have an empathy veil? Roundtable presentation at the Association for Counselor Educators and Supervisors annual meeting, Denver, CO.

Magnus, V. A., Briggs, W. P., & **Furr, S. R.** (2012). The season for self-care. Learning Institute presented at the American Counseling Association conference in San Francisco.

Brown-Rice, K. A., & **Furr, S.** (2011). Examining pre-service counselors' observations and knowledge of classmates' problems of professional competency. Educational Session presented at the Association for Counselor Education and Supervision conference in Nashville.

Brown-Rice, K. A., & **Furr, S.** (2011). Is impairment the correct terminology for counselor educators and supervisors to use in gatekeeping and remediation? Roundtable presented at the Association for Counselor Education and Supervision conference in Nashville.

Furr, S., & Hunsucker, K. (2010, March). *The long good-bye: Grief work in substance abuse counseling*. Learning Institute presented at the meeting of the American Counseling Association, Pittsburgh, PA.

Furr, S., Abrams, L., Lassiter, P., & Ng, K. (2009, October). *Transforming the curriculum: Developing a multiculturally sensitive counseling program*. Paper presented at the meeting of the Association for Counselor Education and Supervision, San Diego.

Briggs, W., Cooper, J., **Furr, S.**, Magnus, V., & Scarboro, B. (2008, March). "*If I had only known . . .*" *Lessons from the field*. Learning Institute presented at the meeting of the American Counseling Association, Honolulu, Hawaii.

Furr, S., Hunsucker, K., & Miller, G. (2008, March). *After the storm is over: A grief perspective on disaster mental health work*. Learning Institute presented at the meeting of the American Counseling Association, Honolulu, Hawaii.

- Norem, K., Magnuson, S., Medina, S., Gillen, M., & **Furr, S.** (2008, March). *Successful publication in ACA Branch journals: A publication awaits you*. Learning Institute presented at the meeting of the American Counseling Association, Honolulu, Hawaii.
- Furr, S.**, & Hunsucker, K. (2007, March). *The long good-bye: Grief work in substance abuse counseling*. Learning Institute presented at the meeting of the American Counseling Association, Detroit.
- Callahan, B., & **Furr, S.** (2007, March). *The relationship between intellectual development and ethical decision-making in substance abuse counselors*. Research poster session presented at the meeting of the American Counseling Association, Detroit.
- Noren, K., Magnuson, S., Black, L., Callahan, C., Davis, T., Duncan, K., **Furr, S.**, Grant, D., Medina, S., & Cannon, E. ((2007, March). *ACA Branch Journals: A Publication Venue Opportunity Awaits You*. Panel presentation at the meeting of the American Counseling Association, Detroit.
- Blowers, A., Blat, C., Leeman, C., & **Furr, S.** (2007, February). *Assessing the Impact of Residential Learning Communities*. Paper presented at the 26th Annual Conference on The First-Year Experience, Addison, Texas
- Clark, D., Callahan, B., & **Furr, S.** (2006, April). *Impact of grief on counselor development*. Paper presented at the meeting of the American Counseling Association, Montreal, Quebec.
- Furr, S.**, & Hunsucker, K. (2006, April). *It goes with the territory: Grief and loss issues in substance abuse treatment*. Paper presented at the meeting of the American Counseling Association, Montreal, Quebec.
- Furr, S.** (2004, April). *Applying ethical standards: Changes to student perspectives over time*. Research presentation at the meeting of the American Counseling Association, Kansas City.
- Furr, S.** (2004, April). *Using technology to teach the design of psychoeducational groups*. Presentation at the meeting of the American Counseling Association, Kansas City.
- Furr, S.** (2002, March). *Student perceptions of training in group work: Meeting ASGW standards*. Research poster session presented at the meeting of the American Counseling Association, New Orleans.
- Furr, S.**, & Post, P. (2001, April). *Actual and ideal roles of school counselors*. Research poster session presented at the meeting of the American Counseling Association, San Antonio.

- Elling, T., & **Furr, S.**, (2000, June). *The Freshman Year Experience Team: Engaging students and assessing outcomes through data integration*. Paper presented at the meeting of the American Association for Higher Education, Charlotte, NC.
- Nassar-McMillan, S., & **Furr, S.**, (2000, March). *Counseling Arab-Americans*. Paper presented at the meeting of the American Counseling Association, Washington, D. C.
- McCullife, G., Granello, D., Smith, J., & **Furr, S.**, (1999, October). *Qualitative research in counselor education*. Paper presented at the meeting of the Association for Counselor Education and Supervision, New Orleans.
- Furr, S.** (1999, April). *Suicide and depression among college students*. Paper presented at the meeting of the American Counseling Association, San Diego.
- Westefeld, J., & **Furr, S.** (1999, August). *Suicide and depression among college students*. Research poster session presented at the meeting of the American Psychological Association, Boston.
- Nassar-McMillan, S., **Furr, S.**, & Ewing, M. (1998, July). *Career indecision and program effectiveness: Using the Career Decision Profile to evaluate service outcome*. Paper presented at the meeting of the National Career Development Association, Chicago.
- Furr, S.**, & Carroll, J. (1998, March). *Critical incidents in the training of counselors*. Paper presented at the meeting of the American Counseling Association, Indianapolis.
- Furr, S.**, & Dodge, L. (1990, April). *Ethics and the student affairs professional*. Paper presented at the meeting of the American College Personnel Association, St. Louis.
- Furr, S.**, May, D., & Luko, V. (1984, March). *An outreach approach to eating disorders*. Paper presented at the meeting of the American College Personnel Association, Baltimore.
- Furr, S.**, & Joseph, F. (1984, March). *Emerging leaders: The development of leadership potential*. Paper presented at the meeting of the American College Personnel Association, Baltimore.
- Fulkerson, K., & **Furr, S.** (1983, March). *Structuring the group experience*. Paper presented at the meeting of the American College Personnel Association, Houston.
- Westefeld, J., & **Furr, S.** (1982, August). *Innovations in consultation and mental health education: The use of media in outreach*. Paper presented at the meeting of the American Psychological Association, Washington, D.C.

Furr, S., & Fulkerson, K. (1982, August). *Theory, design, and implementation of structured groups*. Paper presented at the meeting of the American Personnel and Guidance Association, Detroit.

REFEREED (STATE/REGIONAL) PRESENTATIONS

Lassiter, P., **Furr, S.**, Lainas, A., & Berwick, A. (2012). *Preparing doctoral students as clinical supervisors: A multi-layered model*. Roundtable presented at the Southern Association for Counselor Education and Supervision Conference, Savannah, GA.

Miller, G., Davis, K., Brooks, B., & **Furr, S.** (2007, January). *Preparation for evidence-based practices: How to meet the challenge*. Durham NC: North Carolina Counseling Association Conference.

Callahan, B., & **Furr, S.** (2006, October). *Ethical decision-making: A need for supervision and training*. Paper presented at the meeting of the Southern Association for Counselor Education and Supervision, Orlando, FL.

Clark, D., Callahan, B., & **Furr, S.** (2006, October). Empowering grieving students: What do students need from supervisors? Paper presented at the meeting of the Southern Association for Counselor Education and Supervision, Orlando, FL.

Clark, D., Callahan, B., & **Furr, S.** (2004, September). *Impact of grief on counselor development*. Paper presented at the meeting of the Southern Association for Counselor Education and Supervision, Athens, GA.

Ng, K., Abrams, L., & **Furr, S.** (2004, October). *Multiculturalism and counselor development*. Paper presented at the North Carolina Association for Counseling and Development, Durham, NC.

Furr, S., Callahan, B., & Moseley, S. (2003, September). *Leadership and design of psychoeducational groups: Meeting ASGW Standards*. Paper presented at the meeting of the Southern Association for Counselor Education and Supervision, Chattanooga, TN.

Furr, S. (2002, February). *Counseling student perceptions of ethical behavior*. Paper presented at the meeting of the N. C. Counseling Association, Greensboro, NC.

Furr, S. (2001, October). *The teaching of counseling ethics*. Paper presented at the meeting of the Southern Association for Counselor Education and Supervision, Athens, GA.

Furr, S., & Barret, B. (2001, February). *Teaching group counseling: Methods and*

- outcomes*. Paper presented at the meeting of the N. C. Counseling Association, Greensboro, NC.
- Furr, S.**, Myers, J., Partin, P., & Brown, D. (2001, February). *NCACES spotlights the use of technology in counselor training*. Paper presented at the meeting of the N. C. Counseling Association, Greensboro, NC.
- Furr, S.** (2000, October). *Student perceptions of training in group work*. Paper presented at the meeting of the Southern Association for Counselor Education and Supervision, Greensboro, NC.
- Nassar-McMillan, S., & **Furr, S.** (2000, February). *Personal and career counseling: Synonyms for effective counseling practice*. Paper presented at the meeting of the N.C. Counseling Association, Charlotte, NC.
- Furr, S.**, Philbeck, J., Conner, A., Lemmond, J., Traurig, T., Franck, T., Barrett, B., & Pausman, E. (2000, February). *Carousel of structured groups*. Paper presented at the meeting of the N.C. Counseling Association, Charlotte, NC.
- Furr, S.**, & Nassar-McMillan, S. (1999, February). *A guide to leadership ethics: Understanding our professional responsibilities*. Paper presented at the meeting of the N.C. Counseling Association, Greensboro, NC.
- Furr, S.**, Preston, D., & Post, P. (1999, February). *Focus on professional practice: Do N. C. counselors need a professional journal?* Paper presented at the meeting of the N.C. Counseling Association, Greensboro, NC.
- Furr, S.**, Berry, G., & Dixon, A. (1998, November). *Structuring the group experience: The use of psychoeducational groups in schools*. Paper presented at the meeting of the N.C. School Counseling Association, Winston-Salem, NC.
- Furr, S.** (1998, October). *Critical incidents in the training of counselors*. Paper presented at the meeting of the Southern Association for Counselor Education and Supervision, Montgomery, AL.
- Carroll, J., & **Furr, S.** (1998, March). *The role of critical incidents in counselor preparation*. Paper presented at the meeting of the N.C. Counseling Association, Chapel Hill, NC.
- Furr, S.**, McNair, R. & Brandyberry, L. (1995, May). *The role of training in the college counseling center*. Paper presented at the meeting of the N. C. Counseling Center Conference, Boone, NC.
- Furr, S.**, McNair, R., & Simpson, J. (1994, May). *Conducting research on campus*. Paper presented at the meeting of the N. C. Counseling Center Conference, Greenville, NC.

- Furr, S.** (1991, October). *Designing structured groups*. Paper presented at the meeting of the Southeastern Conference for Counseling Center Personnel, Charlotte, NC.
- Furr, S.** & Dodge, L. (1990, May). *Ethics and the student affairs professional*. Paper presented at the meeting of Region V of the Association of College Unions, Charlotte, NC.
- Wachowiak, D., **Furr, S.**, & Yonkovig, M. (1988). *Transition to a time-limited counseling model*. Paper presented at the meeting of the Southeastern Conference for Counseling Center Personnel, Athens, Georgia.
- Furr, S.** (1987, October). *An outreach approach to eating disorders*. Paper presented at the meeting of the Southeastern Conference for Counseling Center Personnel, Boone, NC.
- Furr, S.** (1987, April). *The treatment of eating disorders*. Paper presented at the meeting of the N. C. Association for Counseling and Development, Charlotte, NC.
- Furr, S.** (1986, October). *Gilligan's theory of women's development*. Paper presented at the Regional workshop sponsored by Southern Association for College Student Affairs and National Association of Student Personnel Association.
- Joseph, F. & **Furr, S.** (1983, October). *Emerging leaders: A developmental program for freshmen*. Paper presented at the meeting of the Southern Association for College Student Affairs, Atlanta.

INVITED PRESENTATIONS

- Hunsucker, K., & **Furr, S.** (2014, March). *Grief Work in Substance Abuse Counseling*. IAAOC Keynote address at the American Counseling Association, Honolulu, HI.
- Furr, S.**, Abrams, A., & Parikh, S., (2014, January). *Multicultural Issues in Gatekeeping*. Invited presentation at the North Carolina Counseling Association, Pinehurst, NC.
- Furr, S. (October 2013). *Multicultural Issues in Grief*, Muticultural Issues in Counseling Conference, October 2013
- Furr, S.** (2013). *Grief issues from a cultural perspective*. Paper presented at the Multicultural Issues in Counseling Conference, Charlotte, NC.
- Zablotsky, D., Strickland, J., **Furr, S.**, & Lansen, Oscar. (2007, May). *Experiences in Teaching*. Panel Discussion at the Summer Institute for Engaging Freshmen in Large Classes, UNC Charlotte.
- Furr, S.**, & Blatt, C. (2003, June). *Developing new learning communities:*

Lessons learned. Paper presented at the National Learning Communities Project, Olympia, WA.

- Furr, S.** (2003, April). *Nurturing the Nurturer.* Keynote presentation, Pfeiffer University Women's History Month.
- Furr, S.** (2002, October). *Stress management for teachers and administrators: A challenge.* Paper presented at Behavioral Management/Safe Schools, Charlotte, NC.
- Furr, S., & Sheely, Angela.** (2002, October). *Understanding Bullying.* Paper presented at Behavioral Management/Safe Schools, Charlotte, NC.
- Gallagher, S., & **Furr, S.** (1999, March). *Pipeline to the future: Encouraging science interest in academically gifted girls.* Paper presented at the Child and Family Development Conference, Charlotte, NC.
- Furr, S.** (1998, March). *Stress management for teachers and administrators: A challenge.* Paper presented at Behavioral Management/Alternative Learning Conference, Charlotte, NC.
- Furr, S.** (1997, November). *Applying the structured group process to career development.* Paper presented at the meeting of the N.C. Career Development Association, Charlotte, NC.
- Furr, S.** (1996, April). *A cognitive approach to building self-esteem.* Paper presented at the Child and Family Development Conference, Charlotte, NC.
- Furr, S. & Lesense, T.** (1996, February). *Generation X: Meeting the career needs of a new generation.* Paper presented at the meeting of the N. C. Counseling Association, Charlotte, NC.
- Furr, S.** (1992, July). *Treatment of eating disorders.* Paper presented at the meeting of the Southeastern College Health Association, Charlotte, NC.
- Furr, S.** (1991, October). *Beginning a campus support group.* Paper presented at the meeting of the PFLAG Conference, Charlotte, NC.
- Furr, S.** (1989, November). *Student psyche/today's high school seniors.* Paper presented at the meeting of the Carolina's Association of Collegiate Registrars and Admissions Officers (CACRAO), Charlotte, NC.
- Furr, S.** (1988, March). *Adolescent suicide: Recognition and prevention.* Paper presented at the meeting of the NC Dropout Prevention Conference, Winston-Salem, NC.
- Lynch, C. & **Furr, S.** (1985, September). *Applying Kolb's experiential learning theory*

in and out of the classroom. Regional workshop sponsored by Southern Association for College Student Affairs and National Association of Student Personnel Administrators, Charlotte, NC.

GRANTS (funded)

State/Local Grants

Furr, S. (2012). *Bob Barret Distinguished Lecture Series.* Chancellor's Diversity Fund, \$2,200.

Furr, S. (2011). *Bob Barret Distinguished Lecture Series.* Charlotte Lesbian and Gay Fund, \$1,500.

Furr, S. (2010). *Bob Barret Distinguished Lecture Series.* Chancellor's Diversity Fund, \$2,000.

Furr, S., & Abrams, L. (2010). *New Student Orientation: Poverty Simulation.* Chancellor's Diversity Mini-Grant, \$1,000.

Furr, S. (2009). *Bob Barret Distinguished Lecture Series.* Charlotte Lesbian and Gay Fund, \$1,500.

Furr, S. (2008). *E-Learning/Online Post Masters School Counseling Certificate Program.* University of North Carolina General Administration. \$85,192.

Furr, S., Rickelman, B., & Edwards, B. (2001). *Freshman/Sophomore Learning Community.* University of North Carolina at Charlotte. Funded \$15,000/yearly.

Furr, S. (2000). *Changes in perceptions of ethical behavior during counselor training.* Southern Association for Counselor Education and Supervision. Funded \$500.00.

Morris, L., Shepard, R., Gallagher, S., & Furr, S. (1997). *Pipeline to the future: Charlotte-Mecklenburg girls plug the leak.* Charlotte-Mecklenburg Schools. Funded: \$29,000.

University Faculty Development Grants

Furr, S. (2001). *Creating a computer-assisted program for designing psychoeducational groups.* Curriculum Development Grant. Funded \$5100

Furr, S. (2000). *Changes in perceptions of ethical behavior during counselor training.* Junior Faculty Grant. Funded \$3500

Furr, S. (1998). *Suicide and depression among college students.* Junior Faculty Grant, University of North Carolina at Charlotte. Funded: \$3500.

Furr, S. (1997). *Critical incidents in counselor preparation*. Junior Faculty Grant, University of North Carolina at Charlotte. Funded: \$3500.

Grants (not funded)

Spano, D., & Furr, S., (2011). SAMHSA, UNC Charlotte's Web: A Support Network for Suicide Prevention, \$255,468

McCarter, S., Kazemi, D., Furr, S., & Lassiter, P. (2009). *North Carolina's Youthful Offender Project: An Interdisciplinary Examination of the Assessment, Treatment, and Outcomes for Court-Involved, Dually-Diagnosed Youth using the I-LADDER Model*, National Institute of Health. \$300,000.

Harris, H., Wierzalis, E., & Furr, S. (2006). *Development of a Web-Based Course in Career Counseling with a Multicultural Focus*. Curriculum Development Grant. \$15,100.

Crawford, D., & Furr, S. (2005). *US National Whitewater Center--Rise and Shine*. Governor's Crime Commission Grant. \$73,444.

Furr, S., & Snow, S. (2003). *Clearringhouse for psychoeducational groups*. Department of Health and Human Services. \$390,000.

Furr, S., Abrams, L., Post, P., & White, R. (2002). *The Cabarrus County elementary school counseling initiative*. CFDA. \$350,000.

Furr, S., & Wilson, S. (2000). *Cool heads/warm hearts: School violence prevention program*. National Institute of Health (NIH). \$600,000.

Wilson, J., & Furr, S. (1996). *Bridging the gap: From community college to university*. Fund for the Improvement for Post Secondary Education (FIPSE). \$250,000.

SELECTED WORKSHOPS AND CONSULTANCIES

Cognitive Behavioral Therapy

Charlotte Area Mental Health Agencies, 2010-present
Anuvia, 2013

Myers Briggs Type Indicator Workshops

Emergency Medical Services, 1996-1997
QUEST Program, City of Charlotte, 1996
Northeast Medical Center, 1996

Communication Skills

Emergency Medical Services, 1991-2001
 QUEST Program, City of Charlotte, 1996

Coaching Skills

Emergency Medical Services, 1991-2007

Grief Issues

Emergency Medical Services, 2003-2009

Management Training

City of Charlotte, 1997

Stress and Time Management

Bank of America, 1999

Certificate Program for New Managers, 1999-2000.

PROFESSIONAL, INSTITUTIONAL, AND COMMUNITY SERVICE

Memberships

- American Counseling Association (ACA)
- Association for Counselor Education and Supervision (ACES)
- International Association of Addiction and Offenders Counselors (IAAOC)
- Association for Specialists in Group Work (ASGW)
- North Carolina Counseling Association (NCCA)
- North Carolina Association for Counselor Education and Supervision (NCACES)
- North Carolina Association for Specialists in Group Work (NCASGW)

Professional Leadership Positions

- President, NCCA 2004-2005
- President Elect, NCCA 2003-2004
- President Elect-Elect, NCCA 2002-2003
- Secretary, NCASGW, 2001-present
- President, NCACES, 2000-2001
- President-Elect, NCACES, 1999-2000.
- Treasurer, NCASGW, 2000-01
- Chair, Ethics Committee, NC Counseling Association, June 1998-1999
- Member, International Counseling Network, April 1998-2006
- Advisory Board, Metrolina Association for Psychological Type, July 1995-April 1998
- Member, Board of Directors, Eating Disorders Educational Project, 1986-1990

External Reviewer

- Dr. John Laux, University of Toledo
- Dr. Simone Lambert, Virginia Tech

University Service

- College of Education RPT Review Committee, 2013-2015
- College of Education Faculty Council, 2013-2015
- Member, Search Committee, Department of Counseling 2013-2014
- Member, Search Committee, Department of Counseling 2012-2013
- *Ad hoc* Grade Review Committee, College of Health and Human Services, 2013
- First Citizens Award Selection Committee, 2010-2013
- College of Education RPT Review Committee, 2010-2012
- College of Health and Human Services, Department of Social Work, RPT Review Committee, 2010-2012
- Search Committee, Chair of Criminal Justice, 2010
- Member, UNC Charlotte Annual Faculty Award for Sustained Service to Public Schools, 2007-2008
- Member, New Chairs Orientation Program, 2007
- Member, College Student Suicide Prevention Committee 2005-present
- Member, University Conflict of Interest Committee, 2005-2008
- Member, Sexual Harassment Advisory Committee, 2005-present
- Member, Bonnie E. Cone Early-Career Professor for Teaching Committee, 2006
- Subcommittee on COED Faculty Qualifications, Performance, and Development, 2002-2005
- Selection Committee for a Bonnie E. Cone Distinguished Professor for Teaching, 2003
- Search Committee for Associate Vice Chancellor for Health Programs and Services, 2003
- Jonnie McLeod Institute planning committee, 2003-present
- Diversity in Technology Initiative, 2002-2005
- Departmental Review Committee 2002-2004
- College of Education, Coordinator of Freshman Engagement Project, 2001-2007
- Freshman Learning Community Advisory Committee, 2002-2008
- College of Education, College Student Personnel and Grievance Committee, 2000-2001.
- College of Education, Council on General Education (COGE) Representative, 1998-2000.
- College of Education, Alternate to Faculty Council, 1998-2000.
- College of Education, Alternate to Faculty Advisory Summer Sessions Committee, 1998-2000.
- College of Education, Graduate Reception Committee, 1997-2005
- Member, Leadership Matrix Team, October 1999-present
- Mentor, Ronald E. McNair Post-Baccalaureate Program, Summer 1998
- Division of Student Affairs, Freshman Year Experience Team, 1996-2005

- Member, McLeod Fellowship Awards Committee, 1990-present
- Member, Student Court Resource Referral, August 1997-present
- Advisory Board, Career Opportunities Grant, 1995-1996
- Community Development Academy, 2001-present
- University Career Services Advisory, 2001-present

Community Service

- Victory Junction, parent group facilitator, 2006-2010
- Ada Jenkins Center, group facilitator, 2008-2010
- Educators for Equality, 2006-2010
- Embracing Diversity: Reaching All Students Through School Counseling (organized continuing education workshop for school counselors), October 3, 2003
- North Mecklenburg High School, School Advisory Team, 2002-2004
- J. T. Williams Middle School, School Advisory Team, 1998-2000
- Villa Heights Academic Center, ASEP Representative, 1993-2000
- Career Network, 1996-present
- Guest speaker, "Suicide Intervention," Rowan-Cabarrus Community College, 2001
- Guest speaker, "Conflict Resolution," B'Nai Brith, 2001
- Guest speaker, "Aftermath of Crisis," Rowan-Cabarrus Community College, 2000
- Guest speaker, "Managing Parental Stress," Spaugh Middle School, 1999.
- Guest speaker, "Multicultural Issues in Grief," Kindermourn, 1999.
- Guest speaker, "Raise the Roof," Girls in Science Program, 1998
- Guest speaker, "Leadership Style and the MBTI," Rowan-Cabarrus Community College, 1997
- Guest speaker, "Being Externally or Internally Motivated: The Choice is Ours," B'Nai Brith, 1996

Awards

- IAAOC Research Award, 2013
- Ella Stephens Barret Award for Distinguished Service, North Carolina Counseling Association, 2008
- UNC Charlotte Magical Mentor Award, 2007
- SACES Outstanding Tenured Counselor Educator, 2006
- Mary Thomas Burke Mentoring Award, NCASERVIC, 2006
- Bank of America Award for Teaching Excellence Finalist, 2003
- College of Education Award for Excellence in Teaching, 2003
- Chi Sigma Iota, Mu Tau Beta Chapter Award for Teaching Excellence, 2003
- Outstanding Service in Support of the Profession, North Carolina College Student Personnel Association, 2001.
- Nomination for Article of the Year, *The Journal for Specialists in Group Work*, 2001
- Chi Sigma Iota, Mu Tau Beta Chapter, Professionalism Award, 2000.
- Villa Heights Academic Center Family of the Year 1998
- Outstanding Young Women in America, 1981, 1983.

- W. D. Perry Award for Outstanding Student in Counseling, University of North Carolina at Chapel Hill, 1978.
- General Electric Summer Guidance Fellowship, 1975.

Continuing Education Workshops

Leadership Development

- BRIDGES Academic Leadership for Women, 2005
- UNC Leadership Institute for Chairs, 2005

Computer Skills

- E-Learning Training (Blackboard, Centra), 2008-2009
- Sample Applications of Astound, January, 1998
- Incorporating Motion, Pictures, Music, and Video into your Presentations Using Astound, January, 1998
- Multimedia: Taming the Beast, January, 1998
- PowerPoint Application for New Users, May, 1997
- Using Email and Listservs in Instruction, May, 1997
- Integrating the World Wide Web into Lectures, May, 1997
- Effective Technical Presentations with PowerPoint, May, 1997
- Combining Multi-media and Distance-learning in a Interdisciplinary Interinstitutional Course, May, 1997

Counseling and Professional Skills

- Neurocounseling Across the Nation: Experts Join Forces for Practical, Brain-Based Counseling Applications (2015). American Counseling Association Learning Institute, Orlando, FL (6 CEU hours).
- Diagnosis & Treatment of Borderline Personality: Impulse Control with Schema Therapy. Healthcare Training Institute (6 CEU hours).
- Diagnosis with DSM-5 and ICD. Association for Counselor Education and Supervision, Denver, CO (3 CEU hours).
- Kindermourn. Being in Your Right Mind: Using Mind-Body Practice to Promote Health and Healing in Children and Families (2012). Charlotte, NC. (1.5 CEU hours).
- AHEC. Current Topics in Grief Care. Charlotte, (2012). Charlotte, NC (6 CEU hours).
- Psychiatric Interviewing and Treatment Planning for the Unmotivated Client Using the DSM, (2008). Winston-Salem, NC. (6.0 CEU hours).
- Managing Ethics, Risk and Boundaries, (2008). Charlotte, NC. (3.0 CEU hours).
- Developing a 21st Century Workforce Trained in Adolescent Substance Abuse Evidence Based Practices. Governor's Institute on Alcohol and Substance Abuse (2007). Wilmington, NC. (16.0 CEU hours).

- Person Centered Planning (2007). North Carolina Evidence Based Practices Center. Durham, NC (6.0 CEU hours).
- Providing Behavioral Health Response in Disasters—Advanced Training (2006), Coastal Area Health Education Center (11.25 CEU hours).
- Ethics and Legal Issues of the Difficult Client, PACE Seminars (3.0 CEU hours).
- National Branch & Region Leadership Academy Training (2003), American Counseling Association, Washington, DC (8.25 CEU hours).
- National Learning Communities Project (2003), Washington Center for Improving the Quality of Undergraduate Education, Spokane Washington, (14 CEU hours).
- Southern Region Emerging Leaders Training (2002), American Counseling Association, Shepherdstown, WV (10 CEU hours).
- American Red Cross. (2002). Mental Health Disaster Training (16 CEU hours).
- SACES. (2000). Distance Learning (6.0 CEU hours).
- Rando, T., Worden, W., & Sanders, C. (2000). Issues in Grief: Case Study (1.5 CEU hours)
- NCACES. (1999). Technology in Counseling (6.0 CEU hours).
- NCACES. (1998). Multicultural Skills in Supervision. (4.0 CEU hours).
- NCACES. (1997). Counseling Supervisors Workshop. (4 .0 CEU hours).
- Borysenko, J. (1997). A Woman’s Book of Life: The Biology, Psychology, and Spirituality of the Feminist Lifestyle. (5.0 CEU hours).
- Burn, D. (1995). Feeling Good: Fast and Effective Treatment for Depression, Anxiety, and Therapeutic Resistance. (6.0 CEU hours).
- Borysenko, J. (1995). Minding the Body, Mending the Mind: Psychoneuroimmunology and Beyond. (6.0 CEU hours).
- Yapko, M. (1995). Up and Down: Breaking the Patterns of Depression. (6.0 CEU hours).
- Meichenbaum, D. (1994). Treatment of Clients with Post-Traumatic Stress-Disorder (PTSD): A Cognitive-Behavioral Approach. (6.0 CEU hours).
- Madden, J. (1994). Psychobiology of Mental Control: Focus on the Immune System, Pain, and Emotions. (6.0 CEU hours).
- Fitzgerald, T. (1993). Obsessive-Compulsive Disorders: Psychiatric Overview of Treatment and Implications in Adolescents and Adults (1.5 CEU hours).
- Randolph, J. (1993). The Character Disordered Client. (6.0 CEU hours).
- Wiley, D. (1993). When “Just Saying No” Doesn’t Work: Intervention for the Substance Abuser. (1.5 CEU hours).
- Tyson, W. (1993). Assessing and Managing Violence Potential in Clinical Settings. (1.5 CEU hours).
- Charlotte AHEC. (1992). The Link Between Psychiatric Disorders and Substance Abuse, (1 CEU hours).
- Renfrew Center. (1992). Women’s Issues: A Focus on the Treatment of Compulsive Overeating. (5.5 CEU hours).
- Trotter, C. (1992). Incest Injury. AACD National Workshop. (6.0 CEU hours).
- Kernberg, O. (1991). How to Treat Malignant Narcissism. The Feighner Research Institute. (4.0 CEU hours).

- Wooly, S. (1991). Body Image and Eating Disorders. (6.0 CEU hours).
- Caloff, D. (1988). Treating Adult Survivors of Incest. (12.0 CEU hours).
- Garfinkle, P. (1988). Treatment of Eating Disorders. (6.0 CEU hours).
- Berman, A. (1987). Assessment and Treatment of Suicidal Persons. (6.0 CEU hours).