

## CURRICULUM VITAE

### Henry L. Harris

Department of Counseling  
College of Education  
University of North Carolina at Charlotte  
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## EDUCATION AND PROFESSIONAL CREDENTIALS

<u>Degree</u>	<u>Year</u>	<u>College/University</u>	<u>Major</u>
Ph.D.	1996	University of Virginia	Counselor Education
M.ED.	1986	UNC- Chapel Hill	School Counseling
B.A.	1985	UNC-Wilmington	Sociology - CRJ Emphasis
A.A.	1983	Louisburg College	

### Licenses

School Counselor 00005 (Grades K-12), State of North Carolina  
Licensed Professional Counselor (5103) NC Board of Licensed Professional Counselors  
Licensed Professional Counselor (00002539); Georgia Composite Board of Professional Counselor, Social Work, and Marriage and Family Therapists

## PROFESSIONAL EXPERIENCE

### **The University of North Carolina at Charlotte**

#### Department of Counseling Full Professor & Chair, 2014 - Present

Responsible for providing effective leadership toward the achievement of the highest levels of excellence in the teaching, research and service activities of the department  
Responsible for leadership and management of faculty and staff  
Responsible for developing course schedules, budget, and data management  
Responsible for the overall department governance and office management

#### Department of Counseling Associate Professor & Chair, 2010 - 2014

Responsible for providing effective leadership toward the achievement of the highest levels of excellence in the teaching, research and service activities of the department  
Responsible for leadership and management of faculty and staff  
Responsible for developing course schedules, budget, and data management  
Responsible for the overall department governance and office management

#### Associate Professor, 2004-2014

Teach 2-3 graduate courses per semester and Supervise Practicum/Intern students  
Serve in various roles on various committees in the department and college  
Advisor to 12-15 students

#### MA Counseling Program Coordinator, 2005-2010

Liaison with and Representative to the Graduate School  
Coordinated the Admission Process for MA Counseling students

Responsible for recruitment of MA students  
Updated graduate handbooks, planning sheets, and brochures on a regular basis  
Provided various types of student support (i.e. advising, process application forms, etc.)  
Communicated assistantship and other education opportunities to graduate students in the Master's program

**The University of North Texas** – Department of Counseling

Assistant Professor, 1997-2004 and Associate Professor, 2003-2004

Chaired and served on dissertation committees  
Taught 3 graduate courses per semester  
Supervised Practicum/Intern students  
Served on various committees at program, department, college, and university level  
Advisor to 20-25 students

**Texas A&M Commerce** – Department of Counseling

Adjunct Professor, 1999-2004

Taught 2 graduate courses per semester  
Supervised Practicum/Intern students

**El-Centro Community College** – Workforce Development

Instructor, 1998-1999

Taught 2 workforce development classes

**Columbus State University** – Department of Counseling and Clinical Programs

Assistant Professor, 1996-1997

Taught 2 graduate courses per quarter  
Supervised Practicum/Intern students  
Served on various committees in the department and college  
Advised 10-15 students

**University of Delaware** – Center for Counseling and Student Development

Doctoral Intern, 1994-1995

Provided individual counseling to students and student-athletes  
Provided psycho-educational activities to the athletic department  
Consulted with coaches as part of the Student Services for Athletes Support Staff  
TA for Freshmen seminar course for student-athletes

**United States Air Force**

Enlisted Service Member, 1987-1991

Duty Stations: 629TCF, Hessisch Oldendorf-Germany  
Andrews Air Force Base-MD  
47<sup>th</sup> Civil Engineering Squadron-Laughlin AFB, Del Rio, TX

**Parkwood High School**

School Counselor, 1986-1987

Served as test coordinator for 9<sup>th</sup> and 10<sup>th</sup> grades  
 Provided individual and group counseling to students  
 Consulted with parents, teachers, and administrators on various school related issues  
 JV boys basketball coach

## **TEACHING/CURRICULUM DEVELOPMENT**

### Courses Taught at UNC Charlotte

CSLG 6101 Ethical and Professional Issues in Counseling  
 CSLG 6110 Counseling Techniques  
 CSLG 6111 Advanced Counseling Techniques  
 CSLG 6121 Leadership and Design of Structured Groups  
 CSLG 6145 Multicultural Counseling  
 CSLG 6150 Career Development & Counseling  
 CSLG 7430 Practicum in Counseling  
 CSLG 7435 Internship in Counseling  
 CSLG 7646 Advocacy & Leadership in Professional School Counseling  
 CSLG 6000 Topics in Sports Counseling  
 CSLG 8106 Advanced Multicultural Career Counseling  
 CSLG 8101 Advanced Counseling Theory  
 CSLG 8203 Instructional Theory in Counselor Education  
 CSLG 8440 Doctoral Internship in Counseling I  
 CSLG 8445 Doctoral Internship in Counseling II

### The University of North Texas

COUN 5580 Parent & Family Counseling  
 COUN 5610 Drug Addiction & Education for Counselors  
 COUN 5660 Advanced Counseling Skills  
 COUN 5680 Basic Counseling Skills  
 COUN 5690 Practicum in Counseling  
 COUN 5740 Group Counseling Theories and Procedures  
 COUN 5790 Counseling Culturally Diverse Clients  
 COUN 5800 The Ethnic Minority Male in Contemporary Society

### Columbus State University

COUN 6118 Career Development Counseling  
 COUN 6175 Cultural Perspectives in Counseling  
 COUN 6119 Human Growth and Development

### Curriculum & Course Development

Diversity Certificate Program at University of North Texas (1999-2003)  
 COUN 5580 The Ethnic Minority Male (UNT)  
 CSLG 6000 Topics in Sports Counseling  
 CSLG 8106 Advanced Multicultural Career Counseling  
 CSLG 7146 Counseling Adolescents-Long Form Under Review  
 CSLG 6164 McLeod Institute on Substance Abuse- Long Form Under Review

### Advising/Student-Directed Scholarship

Responsible for advising 15-20 MA Students

Doctoral Program Advising Committee Chair

Tara Caudill  
Aaron Hymes

Dissertations Completed, Chair

Brown, G. (2013). *Latino voices: A qualitative study of first generation college Latino males*. Co-Chair. Unpublished doctoral dissertation. UNC Charlotte, Charlotte, NC.

Tyrance, S. (2010). *Exploring the relationship between athletic identity and career behaviors of college student athletes*. Unpublished doctoral dissertation. UNC Charlotte, Charlotte, NC.

Rogers, G. (2007). *Exploring the relationship between religiosity and attitudes towards seeking mental health help among African American church goers*. Unpublished doctoral dissertation. UNC Charlotte, Charlotte, NC.

Troff, E. C. (2007). *Help-seeking attitudes of counselors-in-training*. Unpublished doctoral dissertation. UNC Charlotte, Charlotte, NC.

Bryant, K. E. (2001). *Parenting styles and spiritual maturity*. Unpublished doctoral dissertation. University of North Texas, Denton, TX.

Dissertations In Progress, Member:

Erby, A. E. (Proposal Defended). *A composite model of heterosexual identity, self-deception and counselor competence with sexual minorities: A mediation model*.

Hammonds, D. S. (Proposal Defended). *An exception of supervisor's experiences of supervisory working alliance and session factors when facilitating distance-delivered clinical supervision*.

Van Horn, J. (Proposal Defended). *Comparison of experiences of school counselors' use of play therapy relative to their demographics, experience /training, and supervision in play therapy*.  
Committee Member.

Bulla, I. A. (In Progress). *Individual mattering experiences of first generation female college students*.  
Chair.

Harris, R. (In Progress). *School Counselor's Knowledge of Autism*. Chair

Dissertations Completed, Member

Hill, K. (2012). *The relationship among counseling trainees' level of training, emotional intelligence, and physiological correlates of emotion regulation during a video simulated counseling interaction*. Unpublished Doctoral Dissertation. UNC Charlotte, Charlotte, NC.

Lau, J. (2012). *The Counseling training environment scale (CTES): Development of a self-report measure to assess counseling training environment*. Unpublished Doctoral Dissertation. UNC Charlotte, Charlotte, NC.

- Bobb, T. (2011). *Biracial dating patterns*. Unpublished Doctoral Dissertation. UNC Charlotte, Charlotte, NC.
- Hohensee, C. (2011). *Behavioral, environmental, and psychosocial factors influencing obesity in children*. Unpublished Doctoral Dissertation. UNC Charlotte, Charlotte, NC.
- Salandy, S. W. (2011). *The relationship of physical activity, nutrition, alcohol consumption, stress management and interpersonal relations in college freshmen students*. Unpublished doctoral dissertation. UNC Charlotte, Charlotte, NC.
- Willits, K. (2011). *Effects of medical home among children with special health care needs*. Unpublished doctoral dissertation. UNC Charlotte, Charlotte, NC.
- Reeder, S. D. (2011). *School based counseling with students identified as BED: An investigation of a choice theory approach on aggression, anxiety, depression, impulsivity, and social problems*. Unpublished doctoral dissertation. UNC Charlotte, Charlotte, NC.
- Rousey, S. L. (2010). *The effects of viewing film clips on multicultural awareness and empathy in pre-service counselors*. Unpublished doctoral dissertation. UNC Charlotte, Charlotte, NC.
- Graham, D. (2009). *Examining the relationship between, selected, variables and the academic achievement of African American high school students*. Unpublished doctoral dissertation. UNC Charlotte, Charlotte, NC.
- Black, T. J. (2008). *African American fathers, missing in action: an exploration of the developmental characteristics of African American men who become absent fathers*. Unpublished doctoral dissertation. UNC Charlotte, Charlotte, NC.
- Surratt, M. B. (2008). *The impact of sibling disability status and gender on perfectionism in school-age children*. Unpublished doctoral dissertation. UNC Charlotte, Charlotte, NC.
- Parikh, S. B. (2008). *Examining the relationship between belief in a just world, political ideology, religious ideology, socioeconomic status of origin, race and social justice advocacy attitudes of practicing school counselors*. Unpublished doctoral dissertation. UNC Charlotte, Charlotte, NC.
- Holmes, J. (2004). *Impact of Texas counselors' network on students: A preliminary study*. Unpublished doctoral dissertation. University of North Texas, Denton, TX.
- Cowan, G. (2004). *Contributions of W. A. Criswell to the establishment and development of the Criswell College*. Unpublished doctoral dissertation. University of North Texas, Denton, TX.
- Webb, K. S. (2003). *Presidents' leadership behaviors associated with followers' job satisfaction, motivation toward extra effort, and presidential effectiveness at evangelical colleges and universities*. Unpublished doctoral dissertation. University of North Texas, Denton, TX.
- Thornton, A. (2003). *Priorities of the professoriate in historically Black private colleges and universities*. Unpublished doctoral dissertation. University of North Texas, Denton, TX.
- Clouse-McGuinness, M. (2003). *Perceptions of parents of postsecondary education students concerning parental notification and underage alcohol offenses*. Unpublished doctoral dissertation. University of North Texas, Denton, TX.

- Kagan, S. (2003). *Short-term child-centered play therapy training with school counselors and teachers in Israel*. Unpublished doctoral dissertation. University of North Texas, Denton, TX.
- Lee, M. (2002). *Filial therapy with immigrant Korean parents in the United States*. Unpublished doctoral dissertation. University of North Texas, Denton, TX.
- Armstrong, S. A. (2002). *An investigation into the current practices of group counseling instructors in the delivery of the required experiential group in accredited institutions*. Unpublished doctoral dissertation. University of North Texas, Denton, TX.
- Welch, C. (2002). *Leadership frames of female presidents of American research universities*. Unpublished doctoral dissertation. University of North Texas, Denton, TX.
- Rhine, T. J. (2000). *The effects of a play therapy intervention conducted by trained high school students on the behavior of maladjusted young children: Implications for school counselors*. Unpublished doctoral dissertation. University of North Texas, Denton, TX.
- King, J. M. (2000). *Learner-centered teacher beliefs and student-perceived teaching effectiveness*. Unpublished doctoral dissertation. University of North Texas, Denton, TX.
- Craig, S. W. (1999). *A structural equation model of contributing factors to adolescent social interest*. Unpublished doctoral dissertation. University of North Texas, Denton, TX.

## RESEARCH

### Books

- Engels, D. W., Harris, H. L., & Associates (2004). *The professional counselor portfolio, competencies, performance guidelines, and assessment* (3<sup>rd</sup> Eds.). Alexandria, VA: American Counseling Association.

### Book Chapters Published

- Harris, H. L., & Engels, D. W. (2011). Ethical and legal issues, principles and standards in career counseling and career development. In D. Capuzzi & M. Stauffer ( 2<sup>nd</sup> Eds.) *Career counseling* (pp. 94-112). Boston, MA: Allyn & Bacon
- Harris, H. L. (2010). Counseling high functioning autistic children. In B. Erford (2nd Eds.), *Professional school counselor's handbook* (pp. 721-731). Austin, TX: CAPS Press.
- Harris, H. L., Abrams, L., & Wierzalis, E. A. (2010). Counseling Multiracial students. In B. Erford (2nd Eds.), *Professional school counselor's handbook* (pp. 848-857). Austin, TX: CAPS Press.
- Harris, H. L. (2010). Helping students with separation anxiety. In B. Erford (2nd Eds.), *Professional school counselor's handbook* (pp. 627-635). Austin, TX: CAPS Press.
- Harris, H. L., Wierzalis, E. A., & Coy, D. R. (2010). Parent involvement in schools. In B. Erford (2nd Eds.), *Professional school counselor's handbook* (pp. 973-981). Austin, TX: CAPS Press.

- Harris, H. L. (2009). Counseling multiple heritage children. In R. C. Henriksen & D. A. Paladino (Eds.), *Counseling multiple heritage individuals, couples, and families* (pp. 45-64). Alexandria, VA: American Counseling Association.
- Engels, D. W., & Harris, H. L. (2005). Ethical and legal issues, principles and standards in career counseling and career development. In D. Capuzzi & M. Stauffer (Eds.) *Career counseling* (pp. 94-112). Boston, MA: Allyn & Bacon.
- Harris, H. L. (2004). Helping students with separation anxiety. In B. Erford (Eds.), *Professional school counselor's handbook* (pp.543-550). Austin, TX: CAPS Press.
- Harris, H. L., & Coy, D. R. (2004). Parent involvement in schools. In B. Erford (Eds.), *Professional school counselor's handbook* (pp. 851-858). Austin, TX: CAPS Press.
- Coy, D. R., Harris, H. L., & Muro, J. (2004). School violence. In B. Erford (Eds.), *Professional school counselor's handbook* (pp.821-828). Austin, TX: CAPS Press.
- Engels, D. W., & Harris, H. L. (2002). Career counseling with military personnel and their dependents. In S. G. Niles ((3<sup>rd</sup> Eds.). *Adult career development: Theories, concepts, and practices* (pp. 253-266). Alexandria, VA: American Counseling Association.

#### Journal Articles (Refereed)

- Harris, H. L. (2014). Understanding minority veterans. *Career Planning and Adult Development Journal* 30, 65-79.
- Harris, H. L. (2013). A National Survey of School Counselors' Perceptions of Multiracial Students. *Professional School Counseling*, 17, 1-19.
- Harris, H. L. (2013). Counseling single parent Multiracial families. *The Family Journal*. 21, 386-395. doi: 10.1177/1066480713488526
- Ennis-Cole, D., Durodoye, B. A., & Harris, H. L., (2013). The impact of culture on autism diagnosis and treatment: Considerations for counselors and other professionals. *The Family Journal*, 21, 279-287. doi:10.1177/1066480713476834
- Willits, K.A., Platonova, E.A., Nies, M.A., Racine, E. F., Troutman, M. L., & Harris, H.L. (2013). Medical home and pediatric primary care utilization among children with special healthcare needs. *Journal of Pediatric Health Care*, 27, 202-208.\* doi: 10.1016/j.pedhc.2011.11.004.
- Tyrance, S. C., Harris, H. L., Post, P. L. (2013). Predicting positive career planning attitudes among division I college student-athletes. *Journal of Clinical Sport Psychology*, 7, 22-40.\*
- Willits, K.A., Troutman, M. L., Nies, M.A., Platonova, E.A., Racine, E. F., & Harris, H. L. (2013). Presence of medical home and school attendance: An analysis of the 2005-2006 national survey of children with special healthcare needs. *Journal of School Health*, 83(2), 93-98. doi: 10.1111/josh.12003.\*
- Willits, K.A., Nies, M.A., Racine, E.F., Troutman, M.L., Platonova, E.A., & Harris, H.L. (2012) Medical home and emergency department utilization among children with special healthcare

needs: An analysis of the 2005-2006 national survey of children with special healthcare needs. *Journal of Ambulatory Care Management*, 35, 238-246.\*

Harris, H. L., Durodoye, B. A., & Ceballos, P. L. (2010). Providing counseling services to clients with autism. *Counseling and Human Development*, 34, 1-14.

Harris, H. L., & Durodoye, B. A. (2006). School counselor perceptions of Multiracial students. *Research In The Schools*, 13, 13-23. \*

Harris, H. L., (2006). African American school counselors and their perceptions of Biracial children. *Journal of Professional Counseling: Practice, Theory, & Research*, 34, 1-19.\*

Harris, H. L., Altekruise, M. K., & Engels, D. W. (2002). Helping freshmen student athletes adjust to college life using psychoeducational groups. *The Journal for Specialist in Group Work*, 27, 390-407. \*

Harris, H. L. (2002). School counselors' perceptions of Biracial children: A pilot study. *Professional School Counseling*, 6, 120-129. \*

Altekruise, M. K., Harris, H. L., & Brandt, M. A. (2001). The role of the professional counselor in the 21<sup>st</sup> century. *Counseling and Human Development*, 34, 1-11.

Durodoye, B. A., Harris, H. L., & Bolden, V. L. (2000). Personal counseling as a function of the community college counseling experience. *Community College Journal of Research & Practice*, 24, 455-468.

Harris, H. L. (1999). School counselors and principals: Collaboratively promoting a multicultural agenda for the 21st century. *National Association of Secondary School Principals*, 83, 54-61.

Engels, D. W., & Harris, H. L. (1999). Career development: A vital part of education. *National Association of Secondary School Principals*, 83, 70-76.

Harris, H. L. (1998). Ethnic minority elders: Issues and interventions. *Educational Gerontology*, 24, 309-323.

#### Other Publications

Harris, H. L. (2003). *Multiracial students: What school counselors need to know*. Greensboro, NC: ERIC Clearinghouse on Counseling and Student Services. Retrieved from ERIC database. (ED479354)

Harris, H. L., & Coy, D. R. (2003). *Helping students cope with test anxiety*. Greensboro, NC: ERIC Clearinghouse on Counseling and Student Services. Retrieved from ERIC database. (ED479355)

#### Book Reviews

Harris, H. L., & Wierzalis, E. A. (2007). *Culture & Clinical Care*. Edited by J. G. Lipson & S. L. Dibble. San Francisco, CA: UCSF Nursing Press.



Engels, D. W., Harris, H. L., & Kern, C. W. (1998). Review of: *Handbook of the undergraduate curriculum: A comprehensive guide to purposes, structures, practices and change*. Authors Jerry G. Gaff, James L. Radcliff & Associates. SanFrancisco, CA: Jossey-Bass

#### Journal Articles (In Press)

#### Technological Applications

Received training in Moodle and Wimba for on-line class instruction

#### Manuscripts in Progress

Harris, H. L. (In Progress). Exploring African American and White school counselors' perceptions of Multiracial children.\*

Harris, H. L. (In Progress). Comparing African American and Other minority school counselors' perceptions of multiracial students.\*

#### Book Chapters in Press

Harris, H. L. (2016-print date). Counseling high functioning autistic children. In B. Erford (3rd Eds.), *Professional school counselor's handbook* (pp. ). Austin, TX: CAPS Press.

Harris, H. L., Abrams, L., & Wierzalis, E. A. (2016-print date). Counseling Multiracial students. In B. Erford (3rd Eds.), *Professional school counselor's handbook* (pp. ). Austin, TX: CAPS Press.

Harris, H. L. (2016 print date). Helping students with separation anxiety. In B. Erford (2nd Eds.), *Professional school counselor's handbook* (pp. Austin, TX: CAPS Press.

Harris, H. L., Wierzalis, E. A., & Coy, D. R. (2016 print date). Parent involvement in schools. In B. Erford (3rd Eds.), *Professional school counselor's handbook* (pp.). Austin, TX: CAPS Press.

#### National/International Conference Presentations (Refereed)

Harris, H. L., & Lau, J. (2012, March). *Understanding issues and concerns confronting African American male student athlete*. Pre-Conference Learning Institute conducted at the American Counseling Association Conference, San Francisco, CA.

Harris, H. L. (2011, March). *Multicultural counseling considerations for children with Autism*. Poster presentation presented at the 20th Annual National Youth At-Risk Conference, Savannah, GA.

Harris, H. L., Ennis-Cole, D., & Durodoye, B. A. (2011, March). *Exploring cultural issues in autism diagnosis and treatment planning*. Program presented at the American Counseling Association Conference, New Orleans, LA.

Harris, H. L. (2011, March). *Minority student achievement versus the burden of acting White*. Poster session presentation presented at the 19th Annual National Youth At-Risk Conference, Savannah, GA.

- Harris, H. L. (2011, March). *Cyberbullying: The new form of harassment*. Poster session presentation presented at the 19th Annual National Youth At-Risk Conference, Savannah, GA.
- Harris, H. L. (2011, March). *Understanding the societal impact of skin tone*. Poster presentation presented at the 19th Annual National Youth At-Risk Conference, Savannah, GA.
- Harris, H. L., & Durodoye, B. A. (2009, March). *Understanding the needs of military personnel and their families*. Program presented at the American Counseling Association Conference, Charlotte, NC.
- Harris, H. L., Ennis-Cole, D., & Durodoye, B. A. (2009, March). *Counseling students diagnosed with autistic disorder*. Program presented at the American Counseling Association Conference, Charlotte, NC.
- Harris, H. L., Wierzalis, E. A., Evans, R., & Pettiford, M. (2009, March). *Exploring challenges facing urban school counselors*. Program presented at the American Counseling Association Conference, Charlotte, NC.
- Harris, H. L. (2008, March). *Education and counseling high functioning autistic students*. Program presented at the 19<sup>th</sup> Annual National Youth At-Risk Conference, Savannah, GA.
- Harris, H. L. (2008, March). *Effective parenting skills for single parents of Multiracial children*. Program presented at the 19th Annual National Youth At-Risk Conference, Savannah, GA.
- Harris, H. L. (2008, March). *The educational plight of African-American males*. Program presented at the 19th Annual National Youth At-Risk Conference, Savannah, GA.
- Harris, H. L. (2007, March). *Understanding Multiracial Adolescents*. Program presented at the 18th Annual National Youth At-Risk Conference, Savannah, GA.
- Harris, H. L. (2007, March). *Music: A therapeutic intervention working with at-risk African American males*. Program presented at the 18<sup>th</sup> Annual National Youth At-Risk Conference, Savannah, GA.
- Harris, H. L. (2005, April). *Counseling Autistic children in the school setting*. Program presented at the American Counseling Association Conference, Atlanta, GA.
- Harris, H. L. (2005, April). *Using music in the group setting to help at risk African American males succeed in school*. Program presented at the American Counseling Association Conference, Atlanta, GA.
- Harris, H. L. (2004, April). *Issues confronting single parents raising Multiracial children*. Program presented at the American Counseling Association Conference, Kansas City, MO.
- Harris, H. L. (2004, April). *The plight of African American and Hispanic males*. Program presented at the American Counseling Association Conference, Kansas City, MO.
- Harris, H. L. (2003, April). *Perceptions of interracial families and Biracial individuals: In black and white*. Program presented at the 2003 American Counseling Association Conference, Anaheim, CA.

- Harris, H. L. (2003, April). *Helping student athletes adjust to life after the cheering stops*. Program presented at the American Counseling Association Conference, Anaheim, CA.
- Harris, H. L. (2001, March). *What are school counselors saying about interracial families and Biracial children*. Program presented at the American Counseling Association Conference, San Antonio, TX.
- Harris, H. L. (2001, March). *Attitudes toward interracial dating and marriage: Taboo or accepted practice?* Program presented at the American Counseling Association, San Antonio, TX.
- Harris, H. L. (2000, June). *Helping school counselors and teachers understand Biracial children and their families*. Program presented at the American School Counselor Association Conference, Cherry Hill, NJ.
- Harris, H. L. (1999, April). *Growing up Biracial: From childhood to adulthood*. Program presented at the American Counseling Association Conference, San Diego, CA.
- Harris, H. L. (1999, April). *Exploring homophobia across cultures*. Program presented at the American Counseling Association Conference, San Diego, CA.
- Harris, H. L. (1998, April). *Counseling Biracial children: The neglected and misunderstood population*. Program presented at the American Counseling Association Indianapolis, IN.
- Engels, D. W., & Harris, H. L. (1998, April). *Personal, career and social empowerment in a changing world*. Program presented at the American Counseling Association Conference, Indianapolis, IN.
- Harris, H. L. (1998, April). *Working effectively with interracial children and families*. Program presented at the American School Counselor Association Conference, San Antonio, TX.

#### Regional Presentations (Refereed)

- Harris, H. L. (2013, February). *School counselor perceptions of Multiracial students*. Program presented at the 12th Annual Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Statesboro, GA.
- Harris, H. L. (2013, February). *The military experience of African Americans*. Program presented at the 12th Annual Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Statesboro, GA.
- Harris, H. L. (2008, February). *Understanding the military culture*. Program presented at the 7th Annual Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Statesboro, GA.
- Harris, H. L. (2007, February). *Multiracial students*. Program presented at the 6th Annual Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Statesboro, GA.
- Harris, H. L. (2007, February). *The interracial marriage*. Program presented at the 6th Annual Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Statesboro, GA.

- Harris, H. L. (2007, February). *Transracial adoptions*. Program presented at the 6th Annual Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Statesboro, GA.
- Harris, H. L. (2003, March). *After the cheering stops: Then what?* Program presented at the meeting of the Barton County Community College Athletic Department, Great Bend, KS. **(Invited)**
- Harris, H. L. (1999, March). *Biracial Children: Understanding Their Needs and Concerns*. Program presented at the Nebraska Association for Multicultural Counseling and Development, Omaha, NE. **(Invited)**
- Harris, H. L. (November, 1997). *Racial identity issues in transracial adoptees*. Program presented at the First Annual Conference on Cultured-Centered Human Services, Birmingham, Alabama.
- Harris, H. L. (November, 1997). *Issues concerning interracial families*. Program presented at the First Annual Conference on Culture-Centered Human Services, Birmingham, AL.

#### State Presentations (Refereed)

- Harris, H. L. (2014, January). *The power of skin tone: How much progress have we really made?* Program presented at the North Carolina Counseling Association Conference, Pinehurst, NC.
- Harris, H. L. (2013, November). *Connecting education and career development with minority students*. Program presented at the North Carolina School Counseling Association Conference, Greensboro, NC.
- Harris, H. L. (2013, November). *Where are minority students in gifted and talented programs?* Program presented at the North Carolina School Counseling Association Conference, Greensboro, NC.
- Harris, H. L. (2013, February). *Using music and other forms of expressive art techniques with culturally diverse groups*. Program presented at the North Carolina Counseling Association Conference, Greensboro, NC.
- Harris, H. L. (2012, November). *School counselors' perceptions of Multiracial individuals*. Program presented at the North Carolina School Counselor Association Conference, Greensboro, NC.
- Harris, H. L. (2012, November). *African American and Hispanic males*. Program presented at the North Carolina School Counselor Association Conference, Greensboro, NC.
- Harris, H. L. (2012, February). *Helping career women understand the negotiation process*. Program presented at North Carolina Counseling Association Conference, Greensboro, NC.
- Harris, H. L., & Lau, J. (2011, February). *Providing career counseling services to student athletes*. Program presented at the North Carolina Counseling Association Conference, Concord, NC.
- Harris, H. L. (2010, February). *Helping counselors understand the impact of skin tone*. Program presented at the North Carolina Counseling Association Conference, Concord, NC.
- Harris, H. L., & Lau, J. (2010, February). *Understanding the impact of cyberbullying*. Program presented at the North Carolina Counseling Association Conference, Concord, NC.

- Harris, H. L. (2009, November). *Helping minority students understand the career development process*. Program presented at the meeting of the North Carolina School Counselor Association Conference, Greensboro, NC.
- Harris, H. L. (2009, November). *Minority student achievement and the acting White syndrome*. Paper presented at the meeting of the North Carolina School Counselor Association, Greensboro, NC.
- Harris, H. L. (2008, November). *Post-secondary sharing session*. Program presented at the North Carolina School Counselor Association Conference, Greensboro, NC.
- Harris, H. L. (2008, February). *Incorporating music as a therapeutic intervention during the counseling process*. Program presented at the North Carolina Counseling Association Conference, Durham, NC.
- Harris, H. L. (2008, November). *Education and African-American males: The time is now*. Program presented at the North Carolina School Counselor Association Conference, Greensboro, NC.
- Harris, H. L. (2008, November). *Understanding and supporting students with active duty military parents*. Program presented at the North Carolina School Counselor Association Conference, Greensboro, NC.
- Harris, H. L. (2008, February). *Understanding the high functioning autistic child*. Program presented at the North Carolina Counseling Association Conference, Durham, NC.
- Harris, H. L. (2007, October). *Post-secondary sharing session*. Program presented at the North Carolina School Counselor Association Conference, Greensboro, NC.
- Harris, H. L. (2007, October). *The educational plight of young African-American males*. Program presented at the North Carolina School Counselor Association Conference, Greensboro, NC.
- Harris, H. L. (2007, October). *Understanding high functioning autistic students*. Program presented at the North Carolina School Counselor Association Conference, Greensboro, NC.
- Harris, H. L. (2007, October). *Advocating and supporting Multiracial students in the school setting*. Program presented at the North Carolina School Counselor Association Conference, Greensboro, NC.
- Harris, H. L. (2007, February). *Understanding high functioning autistic students in schools*. Program presented at the North Carolina Counseling Association Conference, Durham, NC.
- Harris, H. L. (2007, February). *Counseling needs of multiracial students*. Program presented at the North Carolina Counseling Association Conference, Durham, NC.
- Harris, H. L. (2003, November). *The single parent Multiracial family*. Program presented at the Texas Counseling Association Conference, Galveston, TX.
- Harris, H. L. (2003, November). *Helping African American and Hispanic males succeed in school*. Program presented at the Texas Counseling Association Conference, Galveston, TX.
- Harris, H. L. (2002, November). *Training counselors using the blindfold approach*. Program presented at the Texas Counseling Association Conference, Austin, TX.

Harris, H. L. (2002, November). *School counselors: Their views and perspectives concerning Biracial individuals*. Program presented at the Texas Counseling Association Conference, Austin, TX.

Harris, H. L. (1997, April). *Diversity check-up: How are we doing in college counseling centers*. Program presented at the Georgia College Counseling Association 4th Annual Conference, Macon, GA.

Harris, H. L. (1997, May). *Providing Multicultural training and awareness to school counselors*. Program presented at the Region 5 meeting of Georgia School Counselor Association, Columbus, GA.

Harris, H. L. (1996, April). *Counseling Biracial children*. Program presented at the Georgia School Counselors Association Conference, Atlanta, GA.

## GRANTS AND CONTRACTS

### University Faculty Development Grants

Harris, H. L. (2000). *An exploratory study of the attitudes and perceptions of public school educators concerning Interracial children and their families*. ARCO Foundation (UNT College of Education). PI Funded \$2,500.

Harris, H. L. (1998). *Racial identity development among Biracial children*. ARCO Foundation (UNT College of Education). PI Funded \$2,500.

Harris, H. L. (1998). *Counselor education programs revisited from a multicultural perspective*. Faculty Research Grant (UNT College of Education). PI Funded \$1,000.

### Non-Funded Grants

Harris, H. L., Wierzalis, E. A., & Furr, S. R. (2006). *Development of a web-based course in career counseling with a multicultural focus*. Curriculum Development Grant. \$15,100.

Harris, H. L. (2005). *Helping at-risk middle school African American males succeed in school*. UNC Charlotte Urban Institute, \$5000.

## SERVICE

### Service to College/University

2012	College of Education QEP Curriculum Committee
2010-2011	College of Education Conceptual Framework Committee, Member
2010-2011	College of Education Research Award Committee, Member
2009- Present	College of Education, Leadership Committee, Member
2008-2009	College of Education Faculty Council, <i>Chair</i>
2007-2009	College of Education College Review Committee (CRC), <i>Member</i>
2007	Ad Hoc Counseling Program Chair Evaluation Committee, <i>Chair</i>
2007-2008	College of Education Peer Observation Observer
2007-2008	College of Education Advance Leadership Program, <i>Participant</i>
2005-2006	College of Education Excellence in Teaching Award Committee, <i>Member</i>

2005-Present College of Education Level 2 Assessment Committee, *Member*  
 2006-2008 College of Education Faculty Council, *Member & Vice Chairperson*  
 2000-2004 Diversity Advisory Rep (DAR), *Appointed Member- U of North Texas (UNT)*  
 2000-2004 Faculty Senate (Elected), *Member-UNT*  
 1997-2004 Diversity Committee, *Appointed Member-UNT*  
 2001-2002 COE Vision Committee, *Appointed Member-UNT*  
 1999-2000 Ex-Cet Solution-Review, *Appointed Member-UNT*  
 1998-2000 Graduate Curriculum, *Appointed Member-UNT*  
 1998-1999 Honor's Day Marshall (Appointed), *Member-UNT*

#### Service to Counseling Program

2010- Present Department Chair  
 2009 Search Committee, *Member*  
 2008-2009 Search Committee, *Member*  
 2007-2008 Search Committee, *Chair*  
 2004-2007 Department Tenure Review Committee, *Chair*  
 2004-2010 Doctoral Program Committee, *Member*  
 2005-Present Counseling Program CACREP LIAISON  
 2005-Present NBCC Test Coordinator  
 2005-2010 Master's Counseling Program Committee, *Chair*  
 2005-2010 Master's Counseling Program Admissions Committee, *Chair*  
 2005 Search Committees, *Chair*  
 1997-2004 Personnel Affairs Committee (Elected), *Member-UNT*  
 2000-2004 Diversity Committee, *Member-UNT*  
 2001-2003 Academic Affairs (Appointed), *Member-UNT*  
 2001-2003 UNT- Systems Center Funding Committee (Appointed), *Member-UNT*  
 2001 Higher Ed. Search Committee (Appointed) *Member-UNT*  
 2001 Don Buchholz Endowed Chair Search Committee, *Appointed Member-UNT*  
 1999-2004 Doctoral Qualifying (Appointed), *Member-UNT*  
 1999-2004 Annual Counseling Program Conference (Appointed), *Member-UNT*  
 1998-2004 Advisory Council (Appointed), *Chair-UNT*  
 1997-2004 Master's Admission (Appointed), *Member-UNT*  
 1997-2004 School Counseling Conference (Appointed), *Member-UNT*  
 1997-1999 Research, Development, & Follow-Up Committee (Appointed), *Member-UNT*  
 1997-2004 Scholarship & Honors Committee (Appointed), *Member-UNT*

#### Service to the Profession at National Level

2013 National Youth At-Risk Conference *Program Reviewer*  
 2013 ACA Conference *Program Reviewer*  
 2012-Present National Career Development Association, Veterans Committee, *Member*  
 2007-Present National Career Development Association, Diversity Committee, *Member*  
 2005-2007 ACA Multiracial Interest Network Research & Publication Committee, *Member*  
 2005-2007 ACA Multiracial Interest Networking Committee, *Member*  
 2005 ACA Conference, *Program Reviewer*  
 2007 ACA Conference, *Program Reviewer*  
 2004-2007 National Career Development Association-Diversity Committee, *Chair*  
 1999-2004 Association for Counselor Education & Supervision (ACES) Membership Committee, *Member*

Service to the Profession at State Level

- 2008-2010 North Carolina Career Development Association, *Membership-Co-Chair*  
 2007-2010 North Carolina Teaching Fellows Regional 6 Screening Committee, *Member*  
 2007-2010 North Carolina School Counselor Association -Professional Develop Committee, *Member*  
 2001-2004 Texas Association for Counselor Education & Supervision (TACES) Membership Committee, *Chair-UNT*  
 2001-2004 Texas Counseling Association Elections Committee, *Member-UNT*  
 2000-2001 Texas Counseling Association Board, *Parliamentarian-UNT*

Editorial Service

- 2008-Present Journal of Counseling & Development, Editorial Board Member  
 2010-Present Professional Issues in Counseling, Editorial Board Member  
 2007-Present North Carolina Counseling Association Journal (an On-line Journal), Editor  
 1992-1993 Journal of African American Male Studies (*JAAMS*). Editorial Assistant

Professional Leadership Positions

- 2009-2010 President NC Association of Counselor Education & Supervision (NCACES)  
 2008-2009 President NC Association of Counselor Education & Supervision (NCACES)  
 2007-2009 North Carolina School Counselor Association, *Post-Secondary Vice President*  
 2003-2007 National Career Development Association Diversity Committee, *Chair*

Service to the CommunityLocal Presentations (Invited)

- Harris, H. L., (2010, November). *Cyberbullying and Internet Safety*. Program presented at PTA meeting for Erwin Middle School, Salisbury, NC.
- Harris, H. L., (2010, October). *Bullying: What school counselors need to know*. Program presented at an in-service training for Guilford County School Counselors on the campus of North Carolina A&T State University, Greensboro, NC.
- Harris, H. L., (2010, October). *Counseling multiracial clients*. Program presented at the Multicultural Issues in Counseling Lecture Series Conference, UNC-Charlotte, NC.
- Harris, H. L., & Lau, J. (2009, October). *Cyber-bullying: Cultural implications and responses*. Program presented at the Multicultural Issues in Counseling Lecture Series Conference, UNC-Charlotte, NC.
- Harris, H. L. (2009, February). *Understanding and teaching students with autism*. Program presented at an in-service training for faculty and staff at St. Matthews Catholic School, Charlotte, NC.
- Harris, H. L. (2009, February). *Self-injurious behaviors and interventions for students*  
 Program presented at the Gaston School Counselor In-Service, Gastonia, NC.
- Abrams, L. P., & Harris, H. L. (2008, November). *The relationship between racial identity and academic performance*. Program presented at the Celebration of Teaching Conference,



UNC Charlotte, NC.

- Harris, H. L. (2008, October). *Cultural perspectives on autism: Empowering diverse populations*. Program presented at the Multicultural Issues in Counseling Lecture Series Conference, UNC Charlotte, NC.
- Harris, H. L. (2008, October). *Incorporating music as a therapeutic intervention in the counseling process*. Program presented at the Multicultural Issues in Counseling Lecture Series Conference, UNC Charlotte, NC.
- Harris, H. L. (2008, September). *Self-injurious behaviors*. Program presented at Mallard Creek High School for Charlotte Mecklenburg School Counseling In-service Training, Charlotte, NC.
- Harris, H. L. (2008, August). *Self-harmful behaviors amongst students*. Program presented at Crestdale Middle School for Charlotte Mecklenburg School Counseling In-Service Training, Charlotte, NC.
- Harris, H. L. (2008, March). *Understanding autistic children in schools*. Program presented for faculty and staff at St. Gabriel Catholic School, Charlotte, NC
- Harris, H. L. (2008, March). *Understanding autistic children in schools*. Program presented at Township 3, Elementary School Counselor In-Service Training, Shelby, NC
- Harris, H. L. (2008, February). *Self-injurious behaviors*. Program presented for Cabarrus County School Counseling In-Service Training, Concord, NC.
- Abrams, L. P., & Harris, H. L. (2007, November). *The relationship between racial identity and academic performance*. Program presented at the Celebration of Teaching Conference, UNC Charlotte, NC.
- Harris, H. L. (2006, November). *Athletes and steroids*. Program presented for staff members of the Mecklenburg County Health Department, Charlotte, NC
- Harris, H. L., & Abrams, L. P. (2006, November). *The relationship between racial identity and academic performance*. Program presented at the Celebration of Teaching Conference, UNC Charlotte, NC.
- Harris, H. L. (2006, May). *Understanding substance abuse with student-athletes*. Program presented at the McCloud Institute on Substance Abuse, UNC Charlotte, NC.
- Harris, H. L. (2004, June). *Educating African-American and Hispanic males*. Program presented for faculty and staff of Aldine Independent School In-Service Training, Houston, TX.
- Harris, H. L. (2002, April). *Facilitating groups in schools*. Program presented for school counselors of Carrollton-Farmers Branch School District In-Service Training, Carrollton, TX.
- Harris, H. L. (2002, April). *Life after college sports*. Program presented for student-athletes at the University of North Texas Student-Athlete Academic Center, Denton, TX.
- Harris, H. L. (2001, November). *Understanding interracial families and Biracial individuals*.

Program presented at the meeting of the Northern Metro Counseling Association, Lewisville, TX.

Harris, H. L. (2001, December). *Multicultural counseling skills*. Program presented for school counselors of the Garland Independent School District In-Service Training, Garland, TX.

Harris, H. L. (2000, October). *Multicultural counseling in the school environment*. Paper presented at the meeting of the Garland Independent School District In-Service School Counselor Training, Garland, TX.

Harris, H. L. (1998, October) *Facilitating groups effectively*. Program presented for school counselors of the Ft. Worth Independent School District In-Service Training, Ft. Worth, TX.

Harris, H. L. & Crutchfield, L. B. (1997). *Communicating effectively across cultures*. Division of Continuing Education, Columbus State University, Columbus, GA.

#### Other Related Service

February	2010	Participant Northwest Cabarrus County High School Mentoring Program
December	2009	Guest Speaker focusing on Racial Identity Development and Student Success, Ms. Smith Class, Garringer High School, Charlotte, NC
May	2009	Transcript reviewer for Charlotte Mecklenburg School Psychologist relating to school counseling licensure/certification, UNC Charlotte.
August	2007	Living in the New Normal Invited Participant, sponsored by Military Child Education Coalition, Raleigh, NC.

#### **HONORS AND AWARDS**

2011	Devoted Service Award	NC Counseling Association
2008	Creativity/Innovation in Counseling Award	NC Counseling Association
2008	Provost's Award Teaching Excellence (Dept. Award)	UNC Charlotte
2005	Professional Writers Award	Association for Counselor Education & Supervision
2004	Emerging Leader	American Counseling Association
2003	Acknowledgment of Service	UNT Division of Equity & Diversity
2002	Acknowledgment of Service	UNT Division of Equity & Diversity
2001	Acknowledgment of Service	UNT Division of Equity & Diversity
2001	Distinguished Service Award	Texas Counseling Association

#### **MEMBERSHIPS**

##### National Organizations

2004-Present ACA Multiracial Interest Network  
 2003-Present National Career Development Association  
 1993-Present American Counseling Association

##### State Organizations

2005-Present North Carolina Counselor Association

2005-Present North Carolina Association for Counselor Education & Supervision  
2005-Present North Carolina Association of Multicultural Counseling & Development  
2005-Present North Carolina Career Development Association  
2006-Present North Carolina School Counselor Association