

UNC Charlotte Department of Counseling Graduate Employer/Supervisor Survey

Dear Employer/Supervisor:

We are conducting a survey to learn more about employers' perceptions of the counselor preparation program at UNC Charlotte. Our goal is to use the information you provide to improve our program to best meet the needs of both the students and the community.

We would appreciate your help by completing the following questions and returning the completed survey in the attached envelope by **June 20**. Your responses will remain anonymous. Thank you in advance for your assistance.

Please select one response which best represents your answer by filling in the corresponding bubble:

Describe your place of employment:

Public school (preK-12) **(5) 17.9%** Governmental agency **(2) 7.1%** Private practice **(1) 3.6%**
 Private school (preK-12) **(0)** Corporation **(0)** Other **(1) Hospital 3.6%**
 College or university **(1) 3.6%** Not-for-profit agency **(18) 64.3%**

If other, please describe _____

Your job title: _____

Using the scale below, please rate your satisfaction with the employee/UNCC graduate in the following skill areas.

	Very Dissatisfied					Very Satisfied	
	1	2	3	4	5	6	NA
Overall job performance	Mean - 5.60			Std. Deviation - .68			
Individual counseling skills	Mean - 5.48			Std. Deviation - .78			
Group counseling skills	Mean - 5.25			Std. Deviation - .85			
Psychoeducational (structured) group skills	Mean - 5.40			Std. Deviation - .76			
Multicultural counseling skills.....	Mean - 5.03			Std. Deviation - .97			
Career/lifestyle counseling skills	Mean - 5.52			Std. Deviation - .89			
Classroom guidance	Mean - 5.88			Std. Deviation - 1.13			
Case conceptualization skills	Mean - 5.10			Std. Deviation - .68			
Case planning/management/treatment planning	Mean - 5.35			Std. Deviation - .62			
Crisis counseling skills	Mean - 5.21			Std. Deviation - .91			
Substance abuse counseling skills.....	Mean - 5.22			Std. Deviation - .93			
Play therapy skills.....	Mean - 5.93			Std. Deviation - .99			
Family counseling skills.....	Mean - 5.39			Std. Deviation - 1.15			
Couples counseling skills	Mean - 5.62			Std. Deviation - 1.5			
Child and adolescent counseling skills.....	Mean - 5.85			Std. Deviation - .98			
Gender and sexuality related counseling skills	Mean - 5.21			Std. Deviation - 1.04			
Human growth and development	Mean - 5.42			Std. Deviation - .90			
Assessment/appraisal/testing skills	Mean - 5.44			Std. Deviation - .71			
Abnormal psychology/diagnosis	Mean - 5.37			Std. Deviation - 1.09			
Program development skills	Mean - 5.37			Std. Deviation - 1.00			
Program evaluation/research skills	Mean - 5.19			Std. Deviation - 1.20			

Very Dissatisfied						Very Satisfied	
1	2	3	4	5	6	NA	

Consultation skills.....	Mean - 5.50	Std. Deviation- .93
Ethical/legal decision-making skills	Mean - 5.50	Std. Deviation- .76
Self-care skills	Mean - 5.44	Std. Deviation- .75
Skills working in community agency setting	Mean - 5.58	Std. Deviation- .97
Skills working in school setting.....	Mean - 5.89	Std. Deviation- 1.19

Using the same scale, please rate your satisfaction with the UNCC graduate as an employee

	Very Dissatisfied	1	2	3	4	5	Very Satisfied	NA
Ethical/legal behavior	Mean - 5.89						Std. Deviation- .31	
Responsiveness to supervision, feedback, and/or suggestions ...	Mean - 5.75						Std. Deviation- .51	
Professional demeanor	Mean - 5.71						Std. Deviation- .65	
Multicultural/gender/diversity sensitivity	Mean - 5.60						Std. Deviation- .68	
Relationships with other employees/coworkers	Mean - 5.57						Std. Deviation- .95	
Collaboration with other school personnel/community agencies	Mean - 5.60						Std. Deviation- .91	
General work attitude/enthusiasm.....	Mean - 5.67						Std. Deviation- .90	
Dependability/conscientiousness/responsibility	Mean - 5.75						Std. Deviation- .64	
Professional development	Mean - 5.71						Std. Deviation- .59	
Client/student advocacy	Mean - 5.71						Std. Deviation- .80	
Leadership skills	Mean - 5.28						Std. Deviation- 1.08	