

UNCC Department of Counseling  
Student Job Placement Survey Results (2012-2016)

**1) Specific Program Program:**

Option	# Responses	Response %
	<b>44</b>	100.00%
Doctoral Program	8	18.18%
MA Program	36	81.82%
Post-Master's Certificate in School Counseling	1	2.27%

**2) Graduation Year:**

Option	# Responses	Response %
	<b>44</b>	100.00%
2012	9	20.45%
2013	3	6.82%
2014	12	27.27%
2015	7	15.91%
2016	13	29.55%

**3) Gender:**

Option	# Responses	Response %
	<b>44</b>	100.00%
Male	6	13.64%
Female	37	84.09%
Transgender	0	0.00%
Prefer not to disclose	1	2.27%

#### 4) Race/Ethnicity:

Option	# Responses	Response %
	44	100.00%
African-American	2	4.55%
Asian	1	2.27%
American Indian	0	0.00%
Caucasian	39	88.64%
Hispanic	2	4.55%
Multiracial	0	0.00%
Some Other Race	0	0.00%
Prefer not to answer	0	0.00%

#### 5) Employment Setting:

Option	# Responses	Response %
	44	100.00%
Professional School Counselor	13	29.55%
LPC - Agency Setting	6	13.64%
LPC - Private Practice	3	6.82%
LPC-A Agency Setting	6	13.64%
LPC-A Private Practice	2	4.55%
Higher Education Setting	9	20.45%
Corporation	1	2.27%
Government Setting	2	4.55%
Not Employed in Counseling Setting	2	4.55%
Other	0	0.00%

#### 6) After graduation how long did it take for you to find employment?

Option	# Responses	Response %
2 skipped this question	42	95.45%
Job immediately after graduation	22	52.38%
3 to 6 months	13	30.95%
7 to 12 months	5	11.90%
More than 1 year	2	4.76%

**7) During your time seeking employment after graduation how many job offers did you receive?**

Option	# Responses	Response %
1 skipped this question	43	97.73%
One	24	55.81%
Two	16	37.21%
Three or more	3	6.98%

**8) How long have you been in your current position?**

Option	# Responses	Response %
	44	100.00%
1 year or less	22	50.00%
2 years to 5 years	21	47.73%
6 years to 10 years	0	0.00%
11 years or more	1	2.27%

**9) Post Graduate Salary:**

Option	# Responses	Response %
	44	100.00%
Less than 14,999	3	6.82%
\$15,000-24,999	0	0.00%
\$25,000-34,999	5	11.36%
\$35,000-44,999	18	40.91%
\$45,000-54,999	11	25.00%
\$55,000 or more	7	15.91%

**10) Other comments or suggestions:**

I loved the program!
It took me 14 months to find my first job in school counseling. I stayed there 3.5 years before starting at a new school.
After graduation there was no support available to help with the job search process- it was very frustrating.
Didn't immediately look for work upon graduation. First job I applied for was a contract position that I was offered and accepted 10 months after graduation.
My position I didn't even know existed until I got the job. I do school outpatient therapy for children. I would have loved to have know about before. I also would have loved to know places to look for jobs, it was hard to find a job where people wanted to hire an lpca level clinican.

Actually, I was hired a year before my graduation date. I had completed my coursework but had not taken my comps yet. I found out about the position on the MTB Facebook page. It was my first interview.

Horrible salary and with NO benefits. Perhaps lobby to get this profession more respected or communicate to students the reality of what is facing each of them upon graduation- it is hard to stay in this profession due to lack of benefits and very low salary- put the expense of supervision on top of that and trying to afford insurance, etc.... it certainly is not what I thought it would be-----

It is very hard to find a position as an LPCA after graduation. Agencies or practices hiring LPCAs have to be screened even harder for ethical issues. Finding employment as an LPC seems to be much easier, but getting from LPCA to LPC is hard due to direct hour reqs and supervision reqs. I wish that I had understood how hard it would be to go from LPCA to LPC and how hard it would be to find stable, full-time employment in a reasonable job environment as an LPCA. I am currently working in a part time job, and likely will be for the next several years. I graduated in 2015 and immediately got my LPCA; I currently calculate that I'll have my LPC in 2028, about 13 years total. Thankfully, I am married and can be on my husband's health insurance; we largely live off of his salary & benefits as I do not make enough to sustain myself or a household. It's been a frustrating process since graduation, and I consider myself to be one of the "lucky" ones in that I can work part time and still have benefits like medical insurance and enough money to pay the bills via my husband's employment. Had I understood more of the above before or during my CSLG MA, I likely would have chosen social work or a different helping profession.

I volunteered and traveled for a year after graduation, but when I started job searching it took less than 3 months to get a job with multiple job offers.

Provide a handbook of all the employers/private practices in the NC area who have ever hired counselors from UNCC.

I had to send a communication to the head of the university to ensure that my transcripts were given to a professional association that I absolutely needed to gain licensure. If I had not contacted the head of the university I don't have any idea how long it might have taken. I graduated in December so that shouldn't be so many graduates that would delay but I absolutely needed my graduation to be communicated to become employed. The president of the University MADE it happen for me but how many other people JUST wait?? I have struggled so much in the mental health "business" that I am not sure that I would have made the decision to go back to graduate school if I knew what I know now. Mental health in America is really screwed up!!! Such disillusionment but I just keep on keeping on because I've sincerely helped some people reestablish their lives and because it has offered me the opportunity to at least pay my bills (somewhat) and have a schedule that fits my lifestyle/personality.

Additional career guidance would have been helpful. It was increasingly difficult for me due to my job search being in a different city than the program. I began my search 2-3 months before I graduated and didn't find a job until about a month after graduation. That felt like forever, but I also know that I was lucky, as some have a harder experience. I was able to ask faculty questions and consult with the career center, but perhaps more structured process would be more helpful for future graduates. I think a workshop or meeting about job searching dos and don'ts, either put on by the career center or faculty would have been enlightening. Additionally, resources of where to look for jobs would have been helpful as well.

I already had an employment and I am still in the same position. I am working in a substance abuse setting but I am looking for a mental health setting.

The first year was with another agency and was in the \$35,000-\$44,999 salary range. It was helpful just getting started in the field and then I was able to choose my current place of employment after a year.

more support from faculty in terms of writing and publishing more support of mothers with young children pursuing their degrees.

