

UNCC Department of Counseling
CSLG Employer Survey 2017

1) Specific Program:

Option	# Responses	Response %
	24	96.00%
Doctoral Program	4	16.67%
MA Counseling Program	20	83.33%
Post-Master's Certificate Program in School Counseling	0	0.00%
Other	1	4.17%

2) Employment Setting

Option	# Responses	Response %
	25	100.00%
Elementary School	1	4.00%
Middle School	1	4.00%
High School	1	4.00%
Agency	8	32.00%
Private Practice	2	8.00%
Higher Education	8	32.00%
Other	4	16.00%

3) Employment Status:

Option	# Responses	Response %
	24	96.00%
Full-time	23	95.83%
Part-time	1	4.17%

4) Provides effective counseling to individual clients by applying theory to practice.

Option	# Responses	Response %
	24	96.00%
Strongly Disagree	1	4.17%
Disagree	0	0.00%
Undecided	0	0.00%
Agree	5	20.83%
Strongly Agree	14	58.33%
NA	4	16.67%

5) Accepts responsibility for developing professional relationships with clients, supervisors, colleagues, and or parents.

Option	# Responses	Response %
	25	100.00%
Strongly Disagree	1	4.00%
Disagree	0	0.00%
Undecided	0	0.00%
Agree	2	8.00%
Strongly Agree	20	80.00%
NA	2	8.00%

6) Has the ability to conduct research, evaluate results, and communicate outcome to stakeholders (e.g. parents, teachers, supervisors) effectively.

Option	# Responses	Response %
	25	100.00%
Strongly Disagree	2	8.00%
Disagree	0	0.00%
Undecided	2	8.00%
Agree	10	40.00%
Strongly Agree	10	40.00%
NA	1	4.00%

7) Provides culturally appropriate care during the assessment, diagnosis and treatment of clients.

Option	# Responses	Response %
	25	100.00%
Strongly Disagree	1	4.00%
Disagree	0	0.00%
Undecided	0	0.00%
Agree	5	20.00%
Strongly Agree	17	68.00%
NA	2	8.00%

8) Demonstrates the ability to organize, and disseminate counseling information effectively (e.g., career, personal, social, and educational information).

Option	# Responses	Response %
	25	100.00%
Strongly Disagree	2	8.00%
Disagree	0	0.00%
Undecided	1	4.00%
Agree	6	24.00%
Strongly Agree	16	64.00%
NA	0	0.00%

9) Demonstrates effective counseling skills in group and psychoeducational formats.

Option	# Responses	Response %
	25	100.00%
Strongly Disagree	1	4.00%
Disagree	0	0.00%
Undecided	0	0.00%
Agree	5	20.00%
Strongly Agree	13	52.00%
NA	6	24.00%

10) Understands unique needs along with the social and emotional concerns of individuals, groups, families, and communities.

Option	# Responses	Response %
	25	100.00%
Strongly Disagree	2	8.00%
Disagree	0	0.00%
Undecided	1	4.00%
Agree	4	16.00%
Strongly Agree	17	68.00%
NA	1	4.00%

11) Demonstrates the ability to perform administrative duties and responsibilities in an effective manner.

Option	# Responses	Response %
	25	100.00%
Strongly Disagree	2	8.00%
Disagree	0	0.00%
Undecided	1	4.00%
Agree	8	32.00%
Strongly Agree	13	52.00%
NA	1	4.00%

12) Sensitive to various social and cultural issues that may impact the process of counseling (e.g. gender, ses, disability, sexual orientation, and religion).

Option	# Responses	Response %
	25	100.00%
Strongly Disagree	2	8.00%
Disagree	0	0.00%
Undecided	0	0.00%
Agree	7	28.00%
Strongly Agree	16	64.00%
NA	0	0.00%

13) Advocates for clients, counseling agencies, schools, and the counseling profession when appropriate.

Option	# Responses	Response %
	25	100.00%
Strongly Disagree	2	8.00%
Disagree	0	0.00%
Undecided	1	4.00%
Agree	8	32.00%
Strongly Agree	14	56.00%
NA	0	0.00%

14) Adheres to legal and ethical counseling standards.

Option	# Responses	Response %
	25	100.00%
Strongly Disagree	2	8.00%
Disagree	0	0.00%
Undecided	0	0.00%
Agree	4	16.00%
Strongly Agree	19	76.00%
NA	0	0.00%

15) Demonstrates the ability to effectively use technology in the work environment.

Option	# Responses	Response %
	25	100.00%
Strongly Disagree	2	8.00%
Disagree	2	8.00%
Undecided	0	0.00%
Agree	7	28.00%
Strongly Agree	14	56.00%
NA	0	0.00%

16) Has the ability to design and implement developmentally appropriate programs to meet the needs of diverse populations.

Option	# Responses	Response %
	25	100.00%
Strongly Disagree	2	8.00%
Disagree	0	0.00%
Undecided	2	8.00%
Agree	6	24.00%
Strongly Agree	12	48.00%
NA	3	12.00%

17) Accepts constructive supervisory feedback and demonstrates a willingness to self-improve.

Option	# Responses	Response %
	25	100.00%
Strongly Disagree	2	8.00%
Disagree	1	4.00%
Undecided	0	0.00%
Agree	3	12.00%
Strongly Agree	19	76.00%
NA	0	0.00%

18) Continues to strengthen their professional development (e.g. attending workshops, conducting presentations attending conferences, professional organization memberships).

Option	# Responses	Response %
	25	100.00%
Strongly Disagree	2	8.00%
Disagree	2	8.00%
Undecided	0	0.00%
Agree	4	16.00%
Strongly Agree	16	64.00%
NA	1	4.00%

19) Based on your experience, Department of Counseling at UNC Charlotte is producing professionally competent and highly committed graduates.

Option	# Responses	Response %
	25	100.00%
Strongly Disagree	2	8.00%
Disagree	0	0.00%
Undecided	2	8.00%
Agree	4	16.00%
Strongly Agree	17	68.00%
NA:	0	0.00%

20) Other Comments: if none--type in NA or None-thanks

I am consistently impressed with this graduate's knowledge, skills, and abilities. Her strong background in counseling is evident in her course development (content and developmental strategies & culturally aware strategies for teaching) and the manner in which she interacts with students.

She is an outstanding teacher and supervisor of MA level students

I see variability between the graduates. Some seem to be more capable than others. I am not sure that the difference is due to the content of the program but I wish there was more consistency among your graduates.

We have four graduates -- two are new, two have been with us. All are exceptionally impressive. What I appreciate most is their devotion to continued growth and development and their willingness to be lifelong learners. All are second career people who bring maturity and life perspective to their work. They are so happy to be doing what they are doing now and it shows!

She is an outstanding counselor educator